

REGISTERED COMPANY NUMBER: 07260539 (England and Wales)
REGISTERED CHARITY NUMBER: 1139971

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2020

FOR

THE HANGLETON & KNOLL PROJECT

Chariot House Limited
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THE HANGLETON & KNOLL PROJECT

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FOR THE YEAR ENDED 31ST MARCH 2020

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THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects of the Charity

- a) To promote the benefits of Brighton & Hove hereinafter called "the area of benefit" without the distinction of race, or sex, or of political, religious or other opinions by associating the Local Authorities, voluntary organisations and inhabitants in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the inhabitants. The Charity shall be non-party in politics and non-sectarian in religion.
- b) In furtherance of the said objects the Charity shall:
- i. Assist and support existing community groups and work with local residents to initiate new groups responding to identified need in the "area of benefit"
 - ii. Promote and support community resources for the area in association with other voluntary groups and Statutory Agencies
 - iii. Promote and support the development of community buildings to provide facilities for all residents
 - iv. Encourage the participation of local residents in all forms of voluntary activity, education, and employment, which may improve the quality of life in "the area of benefit".

Charity's Aims

Purpose

The Hangleton & Knoll Project (HKP) is a Community Development charity and company limited by guarantee. We work in the Hangleton and Knoll ward of Brighton and Hove in South East England. A part of the community since 1983 we are an organisation working for the community with the community and managed by the community. Right from the start local residents have shaped and developed the organisation to become what it is today; a model of good practice for how a community is able to develop and manage its own resources and services.

Mission

HKP is a resident led organisation that exists to work in partnership with the neighbourhood we serve, to access and develop opportunities and resources, facilitate positive change, and deliver effective and appropriate services, as identified by those people who live in our communities.

Vision

HKP seeks optimum ways of working with, and for the benefit of, the whole community. We do this to mitigate and/or eliminate the wide range of social and economic difficulties that many people, affected by high levels of social deprivation in our neighbourhood, experience. We seek to improve the quality of life of people in Hangleton and Knoll by working in partnership with all local residents, community groups and service providers, to access and develop opportunities, resources and services, and to facilitate positive changes that have been collectively identified by residents, many of whom have developed the confidence and capacity to lead that change.

Values

HKPs community development, youth work and community learning practices are guided by the underlying principles and values of partnership work, needs led approach, joined-up thinking, volunteering, self-help, equality, community and individual empowerment. This approach recognises the skills, assets and diversity of all our residents.

High level outcomes

- To increase a sense of trust and feeling of belonging in Hangleton and Knoll and reduce social isolation
- To improve the health and wellbeing of all residents and increase ability to self-manage and reduce negative impacts of long term conditions
- To reduce all kinds of inequality by maximising life chances for all

- To build community and individual resilience and empower local people to have more control over the issues that affect them
- To increase skills, confidence and knowledge in local people
- To increase participation in all levels of decision making, volunteering and community action
- To build confidence to participate in learning and employment
- To ensure responsive services based on both identified need and demographic analysis

**REPORT OF THE TRUSTEES
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OBJECTIVES AND ACTIVITIES

Significant activities

Community Development

Community development is the process of enhancing socially or economically disadvantaged communities by working with local people to develop the skills, knowledge and experience necessary to collectively improve their community's resources.

In practical terms, the Community Development Team:

- makes contact with residents,
- develops relationships,
- raises the awareness of residents' common concerns and responsibilities,
- helps foster a feeling of ownership of their area,
- co-ordinates the coming together of residents to agree a plan of action,
- supports the development of a group to undertake the tackling of an issue,
- supports them through their development for 6 months to a year so that they are able to fully undertake their individual and group roles and manage issues such as fundraising, financial management, forward planning, working as a team, and the delivery of a service.

At the end of the process, the community has an additional resource, targeted at an identified need, which is independent, self-sustainable and physically and financially accessible to residents.

The community development process is effective in maximising organisational time as the independent management of pieces of work by the community enables the community development worker to move on to support the development of further community initiatives. Community managed services also alleviate the demand placed upon the resources of statutory agencies.

Within the process, the development work is taking place primarily not for the end product - e.g. to set up a group

- increasing the capability and skills of individuals;
- developing support networks and easing isolation;
- increasing the skills base of the community as a whole;
- improving community resources.

Additional to direct work with residents is work with statutory agencies and other providers to develop a climate in which residents and local community groups are able to have an active role in the development of their neighbourhood. This includes:

- the development of meetings where residents can request information, make suggestions and challenge agencies;
- liaising with agencies to signal the needs of the target area or to raise difficulties caused by policies or practice;
- informing residents of new and existing policy, opportunities presented by these, and facilitating a process where involvement and planning can take place.

Youth Work

All youth work delivered by the Charity follows the community development ethos as listed above. In addition, it works to the Youth Service Core Curriculum:

- Personal and Social Education: helping young people in making informed and constructive choices about their personal well-being regarding health, education and training, employment, recreation and legal issues as well as making and maintaining positive personal relationships.
- Participation and Empowerment: good youth work practice puts young people at the centre of its programmes - young people voluntarily participate in the planning and direction of the programmes as decision makers as well as participants. It encourages young people's development of critical faculties and promotes the confidence with which to take control of their own lives - at local, community, City, national and international levels.
- Equality of Opportunity: youth workers are expected to challenge oppression and inequality as well as encouraging young people to do the same.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020**

OBJECTIVES AND ACTIVITIES

-Voluntary Engagement: the Charity provides a range of programmes that young people can engage with voluntarily. These programmes offer a range of opportunities and challenging experiences in the company of their peers and the local community. The work supports a successful transition into adulthood.

These aims are achieved through the implementation of a range of youth work methodologies including:

- Detached youth work
- Youth Bus
- Group and project work
- One to one and youth coaching support
- Work in schools
- Partnership work with other agencies and services

Community Based Learning

HKP has developed a 'UK Online' IT training suite in St. Richard's community centre. We provide informal and formal IT and other needs led training and facilities to increase the skills and confidence of local residents. This work is delivered by qualified tutors and supported by volunteer sessional trainers recruited from former learners. Learning is provided free or at very low cost.

Community Learning activities typically include:

- Training for Community Groups eg committee skills, development days
- Taster sessions
- Free weekly computer and Internet access drop-ins - both day and evening sessions
- 1:1 training with local residents
- Supporting communications eg social media training, how to design a leaflet
- Helping groups use Funder Finder
- ESOL (English as a second language) courses
- Basic IT courses
- Accredited courses eg First Aid, Food Hygiene
- Help with C.V.'s
- Job applications and job search
- On-line courses
- Information and advice about other courses, training, volunteering and community groups

Funding reductions and increasing community demand in this area - particularly those seeking employment support - have seen us adapt our delivery and we now have additional drop-ins staffed by trained volunteers, complementing our tutor led work. We have also increased the work we do with other agencies to ensure that they deliver training in our local venues, which we promote via our networks and staff.

Routes

Routes is a local project offering free, personal support for anyone needing some help on their journey into employment, and is funded by the European Social Fund and the Big Lottery Fund. We provide an Information and Advice service for adults of all ages, and a space to explore new opportunities, confidence building activities, updating skills, and making real progress towards better work opportunities.

Specific activities include:

- 1-2-1 tailored support for as long as is needed
- learning opportunities, such as literacy and IT skills
- access to volunteering, and training across the city
- help in addressing barriers to employment and training
- we start with a conversation and end up with a personal plan, designed to develop skills and increase chances of finding the right job

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

OBJECTIVES AND ACTIVITIES

-there are budgets and resources to help with achieving training, learning and job goals
- we also provide financial support where needed for the important day-to-day practical issues, like travel and childcare

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Charity's Objectives for 2019-20

- Pilot the 'Youth Coach' one to one coaching model as a way of positively impacting on the life chances of young people at risk of offending.
- Create a local Arts steering group to oversee all aspects of the development and delivery of a local Arts offer
- Review youth participation locally and continue to support young people to have a voice in not just the local but the Cities services for children and young people
- Successfully tender for Community Development, community engagement and core funding from the BHCC TSIP programme
- Further develop local networking opportunities to increase delivery and collaboration to meet needs as expressed in the Neighbourhood Action Plan.
- Attain trusted Charity quality mark to replace our PQASSO
- Further develop our successful partnership with the Trust for Developing Communities and Community Works to engage with Black and Minority Ethnic residents to grow and develop the City's community infrastructure. Start work on developing local activities for older BAME residents as part of the new Ageing Well programme linked to needs identified in primary care as well as community
- Continue our positive partnerships with the Clinical Commissioning Group and City Council to co-produce solutions to identified community need in order to deliver a flexible, responsive and shared engagement, infrastructure and Community Development vision and grow the influence of patient and community led solutions to health issues via the West Area Health Forum and emerging Primary Care Network (PCN), ensuring that as the PCN is developed that patient experience and voice is at the heart.

The Charity has a finalised five year Strategic Business Plan which was adopted in July 2018. This is reviewed annually as part of the PQASSO and Matrix processes by the Board and is designed to be an iterative document integrating future needs analysis and evaluation data as part of our ongoing planning cycle. It is linked and delivers on the agreed Neighbourhood Action Plan, which is a shared document between Community and City Council, and was updated in February 2020 as part of our whole organisation away day.

Significant Activities

Activities for generating funds:

These activities include providing payroll bureau and administration services to community groups for a nominal fee and charging minimal course fees and resource hire charges as a contribution towards HaKIT course costs.

Investment Income:

The Charity spreads its funds over several interest bearing bank accounts in order to minimize risk, however in the current economic climate, some of these accounts have produced no interest at all and others only a small amount.

Other Incoming resources for charitable activities:

The Charity received funding from B&H City Council's Third Sector Investment Programme (TSIP) as a contribution towards the organisation's overall management and administration costs as part of the Community Development Commission.

Community Development

Brighton & Hove Community Works Prospectus funding enables our core Community Development offer to support representative groups such as Community Action, local Parks groups, community festivals and community buildings alongside work targeted at specific vulnerable communities of interest e.g Parent Carers and people with long term health conditions. This also includes BAME engagement work which is delivered in partnership with the Trust for Developing Communities.

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The Charity has continued to receive funding through Impact Initiatives for our Older People's Ageing Well programme of work which supports older people to come together as the 50 Plus Steering Group and oversees an older people led programme of trips, groups and activities within our area. This partnership of providers is a Citywide offer with targeted work in local neighbourhood and various communities of interest. As part of this work, HKP deliver BAMER older peoples activities and trips.

The Charity received funding to deliver a number of smaller projects over the year including:

Brighton & Hove NHS Clinical Commissioning Group (CCG) funding which has continued to support our West Area Health Forum which brings together residents, patients and community group leaders with Practice Managers from 6 local surgeries, to look at community solutions to Health and Wellbeing issues, alongside feeding in and back, to improve local health services. Also in this year we received funding via CCG to support a volunteers' pilot looking at peer to peer learning about cancer with the aim to increased BAMER levels of cancer screening.

We received BHCC funding to deliver local networking sessions (coffee and croissant) for professionals in partnership with the Trust for Developing Communities

CCG psychosocial money funded a partnership between ourselves and the Trust for Developing Communities to deliver a Citywide programme of health and wellbeing activities. From October 2019 this funding became part of the Community Roots offer led by Southdown Housing. In Hangleton and Knoll, our focus has been BAMER women's health. CCG and BHCC BAMER Engagement funding has enabled us to deliver an outreach programme to engage with BAMER men and young people. The programmes are complimentary and add value to our core work. The CCG element includes delivery of focus groups around specific health conditions. As part of our POPP (Parent outreach project) work, Amaze awarded us funding to cover room hire, publicity and refreshments to support parent carers in the community; Impact Initiatives funding formed part of a community partnership to deliver a network of activities across the City for Older People's Day, and enabled us to deliver an information day for older people.

The Charity received funding from BHCC Public Health to manage a small Neighbourhood Fund community based grants programme to enable, and support, local community groups to apply for funding to deliver health promoting activities.

Youth Work

BHCC continued to fund the Charity, as lead youth provider in the West Area to deliver a range of universal, detached and project based youth work for young people aged 13-19 years, as well as young women's group activities.

We also work with Impact Initiatives and the Trust for Developing Communities to deliver an offer for Sussex Community Foundation Trust, working alongside the School Nurse service. Our skilled youth worker supports some of the most vulnerable young people in the City with casework and a link back into mainstream youth and community activity should that be appropriate.

New this year was Reboot, a partnership with the Police and delivered cross Sussex led by YMCA Downslink giving us a full time youth coach to work with young people at risk.

We also build on our core offer to provide targeted group work to our most vulnerable young people. These additional pots of money include Sussex Community Foundation Social Action Fund delivering a programme of volunteering, the CCG Young People Health Champions focus to support young people to become peer mentors and to address their own health needs; the Noel Bennet Trust funds both our young men's project as well as our Young Leaders programme whereby young people receive training and support to gain volunteer experience with our youth work activities; The Police fund enables us to work with young people to reduce incidences of anti-social behaviour; and The Cooperative and the Rotary to support work with vulnerable young people.

Community Learning

REPORT OF THE TRUSTEES

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The Charity received Neighbourhood Learning in Deprived Communities funding to support 3 free tutor led and volunteer supported IT drop-ins alongside a small programme of community learning which, in this period, has focused on the needs of our ESOL communities and residents who need to improve their digital skills. We also piloted a community based IAG offer during this period with a small pot of additional funding from NLDC

Funded by BHCC's Money Works project, we form part of a Whole City Partnership led by the Citizens Advice Bureau working to address financial exclusion. Alongside other education partners in the City our focus is financial literacy through digital inclusion. This supports an additional Friday tutor led computer drop-in.

Routes

In November 2016 we learned we were successful in our stage 2 bid to the Lottery and EU for Building Better Opportunities funding which funds Information Advice and Guidance work to help residents with multiple barriers to undertake training, work placements and ultimately obtain employment. This programme of work was so successful that we were awarded a second round of funding and this project now runs until June 2021.

Grant making policies

Grant making is not a material part of the Charity's activities.

Social or programme related investments

The Charity does not hold any social or programme related investments.

Volunteer help

Volunteer input to the work of the Project consists of the valuable contribution made by the Trustees, local residents and others (names can be found under Trustee and Volunteer sections). The Project works with many volunteers in the local community and seeks to increase volunteer participation in the various existing and newly formed community organisations. Local volunteers support the delivery of a range of IT training opportunities. When recruiting new staff, the Project seeks the involvement of at least one local, volunteer resident in the shortlisting and interview process.

FINANCIAL REVIEW

Investment policy and objectives

The trustees confirm that the investments held by the Charity are in accordance with the Trustees' powers.

**REPORT OF THE TRUSTEES
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FINANCIAL REVIEW

Reserves policy

The Hangleton & Knoll Project Trustees hold financial reserves because it is solely dependent on contracts and grant aid with very few donations and we wish to offer our community a clear, ongoing offer.

We are in a healthy financial position and feel satisfied that we can demonstrate stability to our statutory funders who are looking at our sustainability over a 3-5 year period within their commissions.

The past three years have taught us that timescales for statutory funding change quickly with short term rollovers and annual budget changes which makes our long term planning around staffing levels more challenging. In 2017/18 we also faced a proposed 100% cut to youthwork (an 89k loss of income), this decision was reversed but it brought home the very difficult context for local government and ccg commissioners and the possibility of swift and brutal changes to our funding.

We have found that maintaining a level of reserves designated for staff continuity (£118,440) means that we can offer stability to staff and continuity of delivery for our community, giving us time to plan any necessary changes and be covered for staff redundancy and office closure costs for our office spaces. Currently calculated at £168,504 - a figure that reflects how long many of staff have remained with us and the fact we have office bases across our patch.

During 19/20 we have been offered the opportunity to potentially take on a building as part of new housing being built locally and Trustees have agreed that if this happens we will designate some funds (£30k) to enable the necessary development. Due to Covid, timescales for this build have dramatically slipped so this will not happen as we had envisaged. Having reserves allows us to take advantage of opportunities to develop new resources for our community.

We keep a general reserve of £49,236 to respond to immediate issues and as cashflow for contracts which now pay up to six months in arrears.

Covid has shone a light on the vulnerability of organisations to unforeseen change and we are proud of our resilience and ability to rapidly respond which is aided by our secure financial footing.

The reserves figure is reviewed annually by the Finance Sub-Committee and a recommendation made to the following meeting of the Management Committee with whom the final decision rests.

Funds in deficit

There are no funds in deficit.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

FUTURE PLANS

The Trustees intend the Charity to continue to deliver a high standard of community development, Information, Advice and Guidance, community learning and youth work in Hangleton and Knoll within existing partnerships and to develop further initiatives where the need arises and subject to available funding.

Our 5 year business plan was fully refreshed with full consultation from the community and all stakeholders in 17/18 and was published in July 2018. This document gives a full description of priorities and direction

Key priorities for the period 2020/21 include:

- Continue to respond to the needs amplified through the Covid pandemic ensuring that we remain flexible and responsive.
- Continue to undertake regular door knocks to ensure that everyone and particularly the most vulnerable are supported and linked into the services and activity that will support them.
- Re tendering Area Youth grants to maintain a youth led, community based inclusive local service and promote the voices of young people living on the City fringes into City decision making. Currently contract due to end March 2021.
- Partnership with the Police, YMCA and other partners to promote the benefits and impact of the Reboot Youth Coaching Programme and work towards a longer term funding solution together.
- Work to ensure that employment services funded under the EU are able to continue looking at different, sustainable solutions. We know that this support is a resident priority, that we are highly successful, and that this work will be ever more needed.
- Work with the Arts steering group on uses of the Downsman site - this site is due to finish October 2020 but will be delayed until 2021 due to Covid. We aim to create a community led arts space.
- Relaunch our community learning offer, with a free membership scheme working to ensure everyone has the opportunity to be online in our communities.
- Further develop local networking opportunities to increase delivery and collaboration to meet needs as expressed in the Neighbourhood Action Plan.
- Attain trusted Charity quality mark to replace our PQASSO
- Further develop our successful partnership with the Trust for Developing Communities and Community Works to engage with Black and Minority Ethnic residents to grow and develop the City's BAMER community infrastructure.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document its Memorandum and Articles of Association.

Charity constitution

The charity was incorporated on 20 May 2010 as a company limited by guarantee (registered company number 7260539) and commenced activities on 1 April 2011. On that day it took over the activities of the previous Hangleton & Knoll Project (registered charity number 1009953 on 21 March 1992).

It was registered with the Charity Commission on 20 January 2011.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Board membership, recruitment and appointment of new trustees

Board Membership

The Trustees when complete shall consist of at least 4 and not more than 16 individuals. One third of the Trustees must retire at each Annual General Meeting, those longest in office retiring first and the choice between any of equal service being made by drawing lots. A Trustee retiring under this Article may stand for re-election.

Recruitment and Appointment of New Trustees

Throughout the year Project staff encourage local residents to take up membership of the Project and, as the AGM approaches, to put themselves forward for election to the Board of Trustees. Invitations to the AGM are sent to all members and local community groups and to a wide range of people within the statutory and voluntary sector. All residents are invited via the local newsletters, which are distributed to houses on the estates. The covering letters encourage non-members to become members and non-Trustees to consider standing for election on the Management Committee. There are a range of skills represented on the Board, and good representation of different sections of the community.

Decision making

Management Committee

The Management Committee meets four times a year and is the forum where all major decisions are made and agreed. The Committee receive written reports from the staff and from its Sub-Committees on work in progress and opportunities arising. The Committee sets policy and takes decisions on major matters that arise. The Minutes and papers for the Management Committee Meetings are also circulated to the staff to keep them aware of the decisions being taken by the Board. Officers for the Management Committee are elected at the AGM and invitations include an invite for new members to join the Management Committee.

Sub-Committees of the Management Committee

The Employment and Finance Sub-Committee meets regularly and consists of at least 3 persons nominated by the Project's Management Committee. The Chief Executive and Finance Co-ordinator attend when required. The Sub-Committee ensures the Project's Trustees control the finances of the organisation and reports to the Management Committee making recommendations on financial and employment matters where necessary, or at least on an annual basis. The Sub-Committee considers (and instructs staff accordingly on) the following aspects:

- i. The general financial health of the Project
- ii. Financial planning and annual budgeting
- iii. Income & expenditure accounts
- iv. Cash flow analysis
- v. Annual accounts and audits
- vi. Fundraising and income generation
- vii. Payroll and staff salaries
- viii. All other matters of a financial nature

In addition, the Sub-Committee, in consultation with the Chief Executive, agree the Terms and Conditions of Employment of the Project's staff, take responsibility for the process of employment of new or replacement staff and advise the Management Committee of the process to be adopted for selection and interview of candidates, following equal opportunities policies. The Sub-Committee acts as an advisory group for personnel and employment matters on any relevant issues in such a way as to pre-empt and prevent situations of difficulty to the Project arising.

Induction and training of new trustees

All newly appointed Trustees receive an Induction Pack and undergo an induction training period. This includes attending the first Management Committee Meeting held shortly after the AGM, meeting with staff, and shadowing an appointed, existing Trustee. Roles and responsibilities are explained in accordance with the Charity Commission Leaflet CC3.

**REPORT OF THE TRUSTEES
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STRUCTURE, GOVERNANCE AND MANAGEMENT

Equal opportunities policy

The Hangleton and Knoll Project (HKP) recognises the existence of discrimination against people based on particular characteristics or beliefs. Our policy sets out the steps we take to prevent discrimination in the services and support we provide and in employment. We monitor all areas of our work closely and are active in targeting work where there are gaps in representative participation.

The aim of our policy is to fulfil legal and other obligations by ensuring that everyone involved with the organisation is treated fairly regardless of age, gender, marital status or civil partnership, race, disability, sexual orientation, religious beliefs, parental rights, carer responsibility, (the protected characteristics as set out in the Equality Act 2010) and in addition their employment status, UK National status, socio-economic status, irrelevant convictions or other conditions not justified in law or relevant to the provision of service or performance of the job.

The aim of our policy is to ensure that no job applicant, employee, volunteer, or recipient of our services receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, sex, marital status, sexual orientation, creed, religion, disability or age, or is disadvantaged by conditions or requirements which have a disproportionately adverse effect on his or her racial group, sex, marital status, religion, disability or age and which cannot be shown to be justifiable on grounds other than those of race, colour, nationality, ethnic or national origins, sex, marital status, sexual orientation, creed, religion, disability or age. Selection criteria and procedures will be frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees and trustees will be given equal opportunity and, where appropriate and where permissible under the Equality Act, employees of under-represented groups will be given training and encouragement to achieve equal opportunity within the organisation.

Project Membership

Membership is open to all individuals (over the age of 18) who are interested in furthering the work of the Charity.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

The Charity is not part of a wider network where any relationship impacts on the operating policies adopted by the Charity. The Charity is committed to supporting 'good-will' partnership work wherever it meets the charitable objectives as laid out in The Constitution. We have worked with (this list is not exhaustive):

- Active for Life
- Age UK
- Allsorts Youth Project
- Amaze
- Audioactive
- Benfield Valley Health Care Hub
- Brighton and Hove Black History
- Blatchington Mill School
- BMEYPP
- Brighton Housing Trust - Routes Employment Partnership
- Brighton & Hove City Council - Public Health, Children, Families and Learning, Adult Social Care, Housing, Communities and Equalities Team, Planning, Schools Wellbeing Service
- Brighton & Hove Clinical Commissioning Group
- Brighton and Hove Bus Services
- Brighton & Hove Food Partnership
- Brighton & Hove Libraries
- Brighton & Hove Adult Learning Group
- Brighton & Hove Well-being Service
- Brighton & Hove Youth Participation Team
- Brighton People's Theatre
- Brighton Dome & Festival
- Brighton Boxing Club
- Brighton Table Tennis Club
- Brighton Youth Centre
- CAMHS
- CCG - at programme and system levels
- Citizens Advice Bureau and the Moneyworks Partnership
- Changing Chalk - Downland Access Project
- Community Transport
- Compass Travel
- Community Works - Routes Employment Partnership
- Community Safety Forum
- Community Land Trust
- Chomp
- Dignity
- Extra Time
- Friends Centre
- Front Door for families
- FFT - Friends and Family of Travellers
- Goldstone Primary School
- Healthwatch
- Hangleton Children's Centre
- Hangleton Community Centre
- Hove Park School
- Hove Job Centre
- Hove Medical Centre

REPORT OF THE TRUSTEES

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STRUCTURE, GOVERNANCE AND MANAGEMENT

- Impact Initiatives - the Ageing Well Partnership
- Integrated Team for Families
- Job Centre Plus
- Local elected members: Cllr Nick Lewry, Cllr Dawn Barnett & Cllr Tony Janio
- LGBT Switchboard
- Links Road Surgery
- Mind
- Mile Oak Medical Centre
- Mind Out
- New Writing South
- Our Future City
- Portslade Academy (PACA)
- Portslade Health Centre
- 'Possability' People
- Right Here Project
- RISE
- Rethink
- Resource Centre
- Safehaven Sussex
- Serendipity (SES)
- Sing for Better Health
- Sound City
- St Helens Parish team
- St Richards Church and Community Centre
- Southdown Housing - Community Routes Partnership
- Sussex Community Foundation Trust - School Nurse Partnership
- Sussex Police - member of Police IAG
- Sussex Prisoner Families
- Tamerland Youth Project
- The WISE project
- Time to Talk befriending
- Together Co
- Trust for Developing Communities - Community Development and Engagement, Brighton Streets Detached Youthwork partnership
- University of Brighton
- University of Sussex
- West Area Housing Team
- Wish Road Surgery
- Whitehawk Inn
- Women's Centre
- WEA Adult Education
- YMCA Downlink

The Charity is a member of Community Works, our local infrastructure and representation body. We are also in partnership with them and The Trust for Developing Communities delivering Community Development within our area and Black and Ethnic Minority engagement as part of the City offer to small groups and residents. We are part of the Sector Support Network which brings together local grant makers with infrastructure bodies for the benefit of small groups in the City.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

The CEO attends the Community Works Representatives Council and Council TECC (Tourism, Equality, Culture and Community) Committee meetings as the locally elected CVS Brighton and Hove Communities Representative. We lead Youth work in the West of the City taking in a wider geographical area than the Hangleton and Knoll ward and expanding the reach of our detached work, organising regular practitioner meetings to liaise and share resources with other local youth providers. We meet regularly with other youth area and community of interest leads to organise strategically. We are also part of the City response to financial exclusion with a partnership led by the Citizens Advice Bureau called Moneyworks. We deliver the community-based education offer which seeks to provide residents with the tools to manage their finances and increase their income alongside community based access to specialist case work advice and support.

This year we commenced new piece of work, one led by Southdown Housing who are leading a large partnership of Mental Health providers in the Community Roots programme and the other led by The Trust for Developing Communities to deliver a City Wide Detached offer. This project named Brighton Streets enables Citywide reach to young people at risk of getting in trouble, with HKP delivering the offer in the West of the City.

Risk management

The Charity has examined the major risks to which it is exposed and systems have been established to mitigate these risks.

The Charity recognises that it has a responsibility to manage hazards and risks and supports a structured and focused approach to managing them through approval of the risk management strategy. In this way The Hangleton & Knoll Project will better achieve its overall objectives and enhance the quality of work delivered.

The Charity has systems in place that enable us to regularly examine the risks to which we are exposed. Primarily, the Employment and Finance committee, comprised of a minimum of three persons nominated by the Management Committee, and the Chief Executive and the Finance Co-ordinator, meets as regularly as twice a month when necessary to address imminent risks to the organisation's operation. In addition, the Charity's Management Committee meets four times a year, and more frequent meetings are convened where required, as this is the forum where all major decisions and proposals are agreed. All activities delivered by Hangleton & Knoll Project staff are subject to detailed risk assessments.

The risks are considered under five broad headings:

- Management and direction risks
- Operational risks
- Financial risks
- External risks
- Compliance with law and regulation

The Charity's risk management strategy's objectives are to:

- Integrate risk management into the culture of the Hangleton & Knoll Project
- Manage risk in accordance with best practice
- Anticipate and respond to changing social, environmental and legislative requirements
- Prevent injury, damage and losses and reduce related costs
- Raise awareness of the need for risk management by all those connected to the Hangleton & Knoll Project and the delivery of its services.

Our full annual risk assessment is available on request. Last updated February 2020 and in light of Covid 19 a further review is in progress.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
07260539 (England and Wales)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020**

Registered Charity number
1139971

Registered office
St Helens Parish Offices
Hangleton Way
Hove
East Sussex
BN3 8ER

Trustees
Mrs R K Gill
N S Goslett
K Mason
Miss S Murphy (resigned 23/9/2019)
Miss N J Quinn
J O Stanford
Mrs P A Weller
Mrs A M Muten
Baroness J B Gould

Company Secretary
Ms L C Russell

Independent Examiner
John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Charior House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Bankers
The Bank of Scotland
33 Old Broad Street
London

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020**

REFERENCE AND ADMINISTRATIVE DETAILS

Other Officials and Staff

Non-voting Observers:

Clr Dawn Barnett (BHCC)

Clr Tony Janio (BHCC)

Chief Executive:

Joanna Martindale

Project Offices:

St. Richards Church & Community Centre

Egmont Road

Hove

BN3 7FP

FUNDS HELD AS CUSTODIAN FOR OTHERS

Small amounts of money are held on behalf the following local community groups:

-Digital Photography Group,

-Knoll Youth Drop In,

-Knoll Football Club.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Hangleton & Knoll Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2020

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 26 October 2020 and signed on its behalf by:



Mrs P A Weller - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)**

Independent examiner's report to the trustees of The Hangleton & Knoll Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date:

THE HANGLETON & KNOLL PROJECT

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2020**

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	4,820	4,820	1,894
Charitable activities	4	34,035	406,813	440,848	370,813
Project income					
Investment income	3	1,792	5,799	7,591	4,860
Total		<u>35,827</u>	<u>417,432</u>	<u>453,259</u>	<u>377,567</u>
EXPENDITURE ON					
Charitable activities		36,820	383,168	419,988	334,778
Project expenses		<u>(993)</u>	<u>34,264</u>	<u>33,271</u>	<u>42,789</u>
NET INCOME/(EXPENDITURE)					
RECONCILIATION OF FUNDS					
Total funds brought forward		337,173	392,238	729,411	686,622
TOTAL FUNDS CARRIED FORWARD		<u><u>336,180</u></u>	<u><u>426,502</u></u>	<u><u>762,682</u></u>	<u><u>729,411</u></u>

The notes form part of these financial statements

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

BALANCE SHEET
31ST MARCH 2020

	Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
FIXED ASSETS				
Tangible assets	Notes	£	£	£
10	1,330	-	1,330	1,663
CURRENT ASSETS				
Stocks	11	-	-	746
Debtors	12	-	3,712	15,666
Cash in hand			380,700	751,570
			426,502	
			807,202	
			810,914	767,982
CREDITORS				
Amounts falling due within one year	13	-	(49,562)	(40,234)
			(49,562)	
NET CURRENT ASSETS				
			334,850	727,748
TOTAL ASSETS LESS CURRENT LIABILITIES				
			336,180	729,411
NET ASSETS				
			336,180	729,411
FUNDS				
Unrestricted funds	14		336,180	337,173
Restricted funds			426,502	392,238
			762,682	
TOTAL FUNDS				
			762,682	729,411

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued

31ST MARCH 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 October 2020 and were signed on its behalf by:



P A Weller - Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), Financial Reporting Standard FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary assets in these financial statements are rounded to the nearest £.

The directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The directors have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The directors regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

Income

All income is recognised in the Statement of Financial Activities (SOF A) once the charity has legal entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Our policy on the recognition of grants received is to recognise them when they are received, however on occasions where a final grant payment relating to an existing grant is due but unpaid at the end of a financial year, the amount will be brought in to the accounts as a debtor. If grants are received in advance of any financial year they are apportioned to the relevant year.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Other income, including investment income and fee income, is recorded on an accruals basis.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets costing in excess of £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation has been provided on the following basis:

Furniture & Fittings - 20% reducing balance basis.
Computers - 20% reducing balance basis.
General Equipment - 20% reducing balance basis.

THE HANGLETON & KNOLL PROJECT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

A full year's depreciation is charged in the year of acquisition, none in the year of disposal.

Stocks

Stocks of stationery and postage stamps held at 31 March 2020 have been written off as consumables during the year and will be similarly treated in future accounting periods.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. In the year ended 31 March 2020 the employer contribution was 6% of gross salary.

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations	4,820	1,894
	<u> </u>	<u> </u>

3. INVESTMENT INCOME

	2020	2019
	£	£
Deposit account interest	7,591	4,860
	<u> </u>	<u> </u>

THE HANGLETON & KNOLL PROJECT

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020**

4. INCOME FROM CHARITABLE ACTIVITIES

	2020 £	2019 £
Activity		
Fee income	152,733	33,550
Misc income	250	25
Grants	287,865	337,238
	<u>440,848</u>	<u>370,813</u>

Grants received, included in the above, are as follows:

	2020 £	2019 £
Youth Work Commission and Brighton and Hove Community Learning via Brighton and Hove City Council	81,073	122,631
Community Roots via The Trust for Developing Communities	8,404	7,382
Community Development via Community Works (including HNF)	73,446	74,408
Health and Wellbeing School Nurse Commission via Impact Initiatives	17,895	21,329
The Police and Crime Commissioner	5,870	-
Routes Employment (EU/Lottery) via Brighton and Hove Community Works	37,654	44,024
Brighton and Hove Citizens Advice Bureau	12,750	12,750
Neighbourhood Learning in Deprived Communities	22,900	23,600
Sussex Community Foundation Social Action	3,373	5,949
Amaze	-	400
Brighton and Hove Community Learning (TSIP)	15,500	20,765
Brighton and Hove NHS Clinical Commissioning Group - West Area Health Forum	-	4,000
The Argus Trust	1,000	-
Unltd	1,000	-
Brighton Streets via Home Office and Youth grants	7,000	-
	<u>287,865</u>	<u>337,238</u>

The following amounts have been carried forward and deferred to 2020/21:

NHS England (Health Champions Monies)	2,500
NHS B & H (Health Champions Monies)	15,500
Youth Activities (via TDC)	8,000
BME Psychosocial (via TDC)	1,000
The following amounts were deferred from 2018/19:	
NLDC	2,400
The Argus Trust	1,000
Artwork	2,000
Young Health (NHS)	8,000
Roger Sirk Harbour	2,500
Youth Police via BHCC	5,870

THE HANGLETON & KNOLL PROJECT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation - owned assets	333	415
	=====	=====

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2020 nor for the year ended 31st March 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2020 nor for the year ended 31st March 2019.

7. STAFF COSTS

Staff costs during the year were as follows:

	2020	2019
	£	£
Salaries	278,754	224,620
Employer's National Insurance	21,312	16,554
Pension Costs	19,541	12,038
Sessional Staff	<u>13,169</u>	<u>8,979</u>
	<u>332,776</u>	<u>262,191</u>

The average monthly number of employees was 17 (2019 14).

No employee earned £60,000 or more (2019 none).

The charity operates a stakeholder pension scheme available to all employees. The employer contribution (available to employees who have completed their trial period) for 2019/20 was 6% of gross salary.

The charity consider its key management personnel comprises the trustees, chief executive and three project coordinators. Total employment benefits to its key management personnel (including employers national insurance and pension contributions) was £136,091 (2019 : £125,936).

THE HANGLETON & KNOLL PROJECT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES	Unrestricted funds		
	£	Restricted funds	Total funds
		£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	90	1,804	1,894
Charitable activities			
Project income	46,214	324,599	370,813
Investment income	4,860	-	4,860
Total	51,164	326,403	377,567
EXPENDITURE ON Charitable activities			
Project expenses	52,552	282,226	334,778
NET INCOME/(EXPENDITURE)	(1,388)	44,177	42,789
RECONCILIATION OF FUNDS			
Total funds brought forward	338,561	348,061	686,622
TOTAL FUNDS CARRIED FORWARD	337,173	392,238	729,411

9. INDEPENDENT EXAMINATION

The amount included for the Independent Examiners fee is £2,220 including irrecoverable VAT (2019: £2,100).

THE HANGLETON & KNOLL PROJECT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

10. TANGIBLE FIXED ASSETS					
		General Equipment £	Furniture & Fittings £	Computer equipment £	Totals £
COST					
At 1st April 2019 and 31st March 2020		8,069	3,248	50,387	61,704
DEPRECIATION					
At 1st April 2019		8,019	3,218	48,804	60,041
Charge for year		10	6	317	333
At 31st March 2020		8,029	3,224	49,121	60,374
NET BOOK VALUE					
At 31st March 2020		40	24	1,266	1,330
At 31st March 2019		50	30	1,583	1,663
11. STOCKS					
Stocks				2020 £	2019 £
				-	746
12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
Trade debtors				2020 £	2019 £
Prepayments				3,503	15,457
				209	209
				3,712	15,666

THE HANGLETON & KNOLL PROJECT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	2020	2019	
	£	£	
Trade creditors	2,038	1,797	
Social security and other taxes	5,496	5,603	
Other creditors	1,723	2,369	
Accrued expenses	13,805	8,695	
Deferred income	26,500	21,770	
	<u>49,562</u>	<u>40,234</u>	
14. MOVEMENT IN FUNDS			
	At 1/4/19	Net movement in funds	At 31/3/20
	£	£	£
Unrestricted funds			
General fund	50,229	(993)	49,236
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	<u>337,173</u>	<u>(993)</u>	<u>336,180</u>
Restricted funds			
Community Learning, Financial Inclusion and Development	74,453	6,644	81,097
Infrastructure Support	46,227	-	46,227
Youth Projects	87,415	12,914	100,329
Health Promotion	-	331	331
Work with Older People	5,432	2,333	7,765
Building Better Opportunities	5,624	672	6,296
Community Development	161,926	698	162,624
BME Psychosocial	7,382	-	7,382
Artwork	3,779	3,019	6,798
Baner Community Development	-	7,653	7,653
	<u>392,238</u>	<u>34,264</u>	<u>426,502</u>
TOTAL FUNDS	<u>729,411</u>	<u>33,271</u>	<u>762,682</u>

THE HANGLETON & KNOLL PROJECT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	35,827	(36,820)	(993)
Restricted funds			
Community Learning, Financial Inclusion and Development	35,650	(29,006)	6,644
Youth Projects	203,823	(190,909)	12,914
Health Promotion	6,000	(5,669)	331
Work with Older People	34,640	(32,307)	2,333
Building Better Opportunities	37,654	(36,982)	672
Community Development	54,181	(53,483)	698
HNF (Healthy Neighbourhood Fund)	4,050	(4,050)	-
Artwork	17,990	(14,971)	3,019
Baner Community Development	23,444	(15,791)	7,653
	<u>417,432</u>	<u>(383,168)</u>	<u>34,264</u>
TOTAL FUNDS	<u>453,259</u>	<u>(419,988)</u>	<u>33,271</u>

THE HANGLETON & KNOLL PROJECT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

14. MOVEMENT IN FUNDS - continued			
Comparatives for movement in funds			
	At 1/4/18 £	Net movement in funds £	At 31/3/19 £
Unrestricted funds			
General fund	51,617	(1,388)	50,229
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	<u>338,561</u>	<u>(1,388)</u>	<u>337,173</u>
Restricted funds			
Community Learning, Financial Inclusion and Development	56,752	17,701	74,453
Infrastructure Support	46,227	-	46,227
Youth Projects	77,548	9,867	87,415
Work with Older People	3,682	1,750	5,432
Building Better Opportunities	3,443	2,181	5,624
Community Development	160,409	1,517	161,926
BME Psychosocial	-	7,382	7,382
Artswork	-	3,779	3,779
	<u>348,061</u>	<u>44,177</u>	<u>392,238</u>
TOTAL FUNDS	<u><u>686,622</u></u>	<u><u>42,789</u></u>	<u><u>729,411</u></u>

THE HANGLETON & KNOLL PROJECT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2020

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	51,164	(52,552)	(1,388)
Restricted funds			
Community Learning, Financial Inclusion and Development	36,620	(18,919)	17,701
Youth Projects	145,766	(135,899)	9,867
Work with Older People	31,604	(29,854)	1,750
Building Better Opportunities	44,024	(41,843)	2,181
Community Development	52,306	(50,789)	1,517
HNF (Healthy Neighbourhood Fund)	4,706	(4,706)	-
BME Psychosocial	7,382	-	7,382
Artwork	3,995	(216)	3,779
	326,403	(282,226)	44,177
TOTAL FUNDS	<u>377,567</u>	<u>(334,778)</u>	<u>42,789</u>

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2020.

16. STATUTORY INFORMATION

The charity is a company limited by guarantee.

Every member promises, if the charity is dissolved while he or she is a member or within twelve months after he or she ceases to be a member, to contribute such sum (not exceeding £1) as may be demanded of him or her towards the payment of the debts and liabilities of the charity incurred before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and the adjustment of the right of the contributories among themselves.

The members of the charity may at any time before, and in expectation of, its dissolution resolve that any net assets of the charity after all its debts and liabilities have been paid, or provision has been made for them, shall on or before dissolution of the charity be applied or transferred in any of the following ways:

- a) directly for the objects, or
- b) by transfer to any charity or charities for purposes similar to the objects, or
- c) to any charity for use for particular purposes that fall within the objects.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

THE HANGLETON & KNOLL PROJECT

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2020**

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,820	1,894
Investment income		
Deposit account interest	7,591	4,860
Charitable activities		
Fee income	152,733	33,550
Misc income	250	25
Grants	287,865	337,238
Total incoming resources	453,259	377,567
EXPENDITURE		
Charitable activities		
Staff costs & expenses	419,988	334,778
Total resources expended	419,988	334,778
Net income	33,271	42,789

This page does not form part of the statutory financial statements