**Youth Work 2021**

**PERSON SPECIFICATION**

**Essential criteria**

* Experience of working with young people with a wide range of needs, an ability to communicate effectively with and build relationships with them
* Understanding of the needs, challenges and difficulties that young people face in their lives and a commitment to meeting these needs whilst working in local community settings
* Experience of planning, preparing and delivering youth work and group work programmes or similar
* Commitment to and interest in working with and supporting young people to engage in positive and physical activities
* Experience of working to agreed targets and towards achievement of project outcomes
* Ability to work calmly in a busy, demanding environment and work flexibly within a team in a multi-use, community buildings
* Good self-awareness & strong interpersonal skills.
* Proven communication skills both written and verbal
* Ability to bring a positive and enthusiastic approach to the work, and to motivate others
* The ability to work on own initiative and manage own workload
* Ability to manage a small budget and keep records through an app and debit card
* Ability and willing to engage with our social media accounts and have a good level of IT skills
* Full driving licence held for at least 2 years

**Desirable**

* Appropriate qualification/diploma in Youth Work
* To be able to produce content using our CANVA account, use mobile phone technology and apps
* An understanding of community development work, its aims and methodologies
* Skills in arts, music, sports or other recreational activities