

Hangleton & Knoll







Hangleton & Knoll



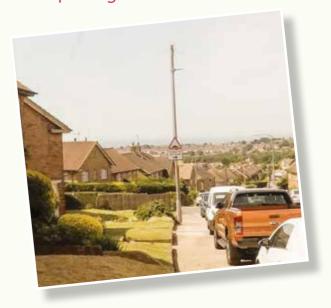


Welcome to the Hangleton & Knoll Neighbourhood Action Plan (NAP)



When communities work with each other and with local services, there are more opportunities to listen, understand each other and shape services that work. It builds skills which can lead to volunteering or employment and create a greater sense of belonging across communities and neighbourhoods. Supporting communities to develop networks with friends and neighbours creates more community activities, reducing social isolation, improving wellbeing, and reducing the need for more specialist

services. This NAP aims to fulfil the commitment within the Brighton and Hove Collaboration Framework working collaboratively to improve and develop Hangleton & Knoll.



Hounsom church



The Hangleton and

Knoll Neighbourhood

local knowledge and

opportunities for

people living in

Hangleton and Knoll.

Action Plan is based on

experiences that identifies

priorities, resources, and

Hangleton & Knoll Neighbourhood Action Plan (NAP)

Led by the Hangleton & Knoll Project, the Neighbourhood Action Plan (NAP) shows the key priorities for the community and the Council for the area. It has been agreed through a consultation process with all interested parties and is a working document that will change and develop as opportunities arise.







What is the Hangleton & Knoll Neighbourhood Action Plan (NAP)

Hangleton & Knoll Partnership
Event (Every 3 Months)

NAP Partners will be:

- Sharing success
 Stovies from the NAP
- Creating
 Solutions to problems faced achieving actions
- Tackling
 emerging
 priorities
 in Hangleton & Knoll

Throughout the year, there will be NAP events taking place across the ward, enabling residents and service providers to share their progress, views and ideas.

There are four themes that have been identified by the residents of Hangleton & Knoll in partnership with community groups, the voluntary sector and public services:

1. Strengthening communities





- Reducing crime and improvingsafety
- 3. Improving health, confidence and well-being





4. Supporting employment, learning and volunteering

Each theme has a set of actions and to ensure each action is achieved, specific partners have made a commitment to take lead responsibility. Each action has a clear positive impact on the Hangleton & Knoll communities.



There are
15,035
people
living in
Hangleton
& Knoll

Hangleton & Knoll Communities

Of these 21% of people have a limiting long-term illness



compared to 16% in Brighton & Hove and 18% across England

Economy

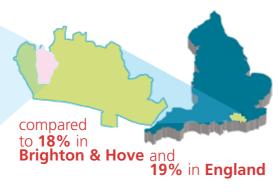


Economy 32% of 16-74 year olds are in full-time employment compared to 36% in Brighton & Hove and 39% in England

Vulnerable groups



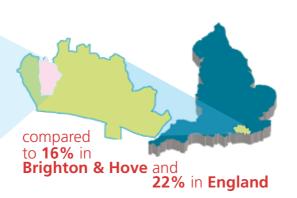
Vulnerable
Groups
17% of
children in
these
neighbourhoods
are living in
poverty



Education/skills



Education & Skills 26.7% of people in these areas have no qualifications



2% of households lack central heating in Hangleton & Knoll compared with 4% in B&H and 3% across England

The overall crime rate is lower than the average across England

28% of households have no car in Hangleton & Knoll compared with 38% in B&H and 26% across England

The % of people satisfied with their neighbourhood'
(85.9%) is higher than the average across England (79.3%)

Hangleton & Knoll Deprivation



Health Deprivation

4269 people



- · Shortened life expectancy
- · Illness and disability
- · emergency hospital admissions
- · Mood and anxiety disorders



Income

(people out of work and low earners)

18.6% compared to 20% in England and 14% in Brighton & Hove



Households in properties rented from the council

1,196 households 19.9% compared to **9.4%** in England



Most deprived in England

Hangleton & Knoll There are **two** neighbourhoods

within the Ward that fall within the 10% most

deprived in England for employment, education, health and income.

CORA

Christian Arabic

St Nicolas

10

Evangelical Church



St Georges



St Helen's church







Oasis Christian Fellowship

Profile:



We have recent significant antisocial behaviour and behaviour issues with Young People in the area, getting together with youth workers, Community Action and Community Development workers are allowing us to develop shared solutions. I wish there was an HKP in every area of the City **

Clare Cates PCSO

Hangleton & Knoll Project

Hangleton & Knoll Project grew out of a group of active residents who wanted to see change and improvement in their local area. HKP was formed in 1983 and has always taken a positive asset based community development approach to the needs of local residents and stakeholders.



Hangleton & Knoll Black History Event

This community development approach helps to ensure that we focus on what matters to the community and by doing that we build skills, knowledge and confidence in individuals and develop activities and groups in a sustainable way.

Story 1: Working together – TAKE**PART** Event

The TAKE**PART** Event was a significant opportunity for HKP to work in partnership with the council and the community to address local priorities around increasing positive use of Knoll Park. Sharing knowledge, resources and a shared vision for the event were key to its success and made it enjoyable for everyone who was involved in organising it. ""

HKP Community Development Coordinator

'I feel energised from all the activities I have tried today'

Local woman, age 48, attending event

Following reports of anti-social behaviour, residents at the local action group Community Action, identified that it would be good to increase the positive use of Knoll Park.

TAKE**PART**, a festival celebrating sport, dance and exercise, traditionally takes place in the town centre. The council were keen to work in partnership with community groups to bring the events out into neighbourhoods and ensure as many people as possible had the opportunity to get involved in organising and enjoying the activities. \blacksquare



Hangleton and Knoll Project supported local groups and volunteers to get involved designing activities and promoting the event whilst the council provided insurance, staffing and organised activities.

Working together in this way not only provides more opportunities for our residents to participate but also builds new relationships and shares skills and resources so the community is empowered to develop activities and events that work for them.

Story 2: Anti-Bullying

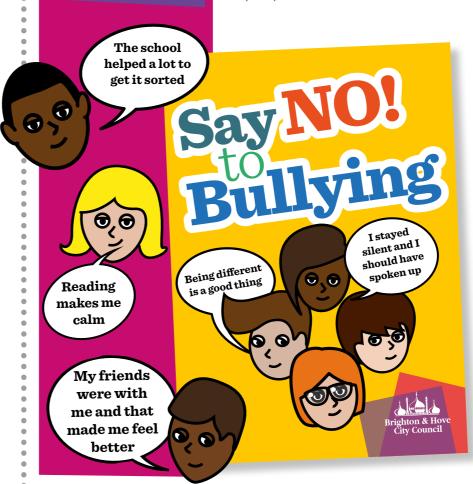
'Bullying is such a difficult thing to go through and no one should have to suffer from it.

The youth workers encouraged me to put my voice across'

Young man, aged 16, member of the anti-bullying group

In response to young people identifying bullying as a key issue, Hangleton and Knoll Project developed a peer-led anti-bullying group for interested young people to join.

Due The group explored what bullying meant to them, where bullying is most common, how schools approach bullying, and what successful actions to tackle bullying might be. They developed support packs that could be given to young people experiencing bullying or stress to help them deal with their emotions. Youth workers then delivered a workshop with the packs for specific young people at Hove Park School.



The anti-bullying group also worked with the council and NHS to develop a new anti-bullying leaflet advising young people what to do if they are experiencing bullying. The leaflet is colourful and has simple clear messages, written by young people, for young people. It has been well received by secondary schools across the city.

Story 3: Community Action





Hangleton & Knoll Young Men's Group

'I would just like to congratulate the HKP Youth Team for all their hard work over the summer holidays, we have seen a significant reduction in issues reported to us involving young people over the summer'

Cllr Tony Janio

The Hangleton and Knoll Community Action forum was first established twelve years ago and is now a very strong group run by local residents that works with other local groups, residents and public services to find solutions to local issues.



Hakit (IT Support)
participant





Hangleton & Knoll Project 50+ Community Garden Project

Young People Summer Activity Programme



'We enjoyed food sharing, engagement and connecting with new people from all cultures'

BME woman at Black History event 'Was a great meeting, am so pleased to be part of such a caring and knowledgeable group'

Health Forum

The group gets support from the Hangleton and Knoll Project with administration, development and linking to wider public services and charities. Hangleton and Knoll Community Action host the annual celebration review for the Healthy Neighbourhood Fund, which provides small grants to fund local health activities.

The forum meets 4 times a year and is attended by the Police, council services, ward councillors and community groups including the 50+ Steering Group, The Multi-Cultural Women's Group, HK Hedgehogs, Friends of Hangleton Park and young people.

Hangleton & Knoll Multi-Cultural Women's Group

Before I used to be lonely just sitting at home but now the activities I do make me happy and confident'

Multi-Cultural Women's
Group member

'The drop in
is extremely
helpful, I'm
not that young
anymore and
without coming
here I would be
depressed'

Older man gaining IT skills



Hangleton & Knoll NAP themes



Strengthening Communities

What are we trying to achieve?	How are we going to achieve it?	Who is going to do it?	What are we doing now?
Improved communications and awareness of Hangleton & Knoll Project and community activities/ opportunities	Develop ways of keeping all communities informed of and participating in activities, services, and opportunities Improve whole community information sharing Develop a central hub for information such as an online Hangleton and Knoll Community Noticeboard Develop welcome to H&K leaflet, including a community map for all residents Make better use of community newsletters Improved publicity at GPs	Community Action Hangleton & Knoll e newsletter/website Youth Manifesto group Council Housing Council Transport Hangleton Harbinger Knoll Scroll GP surgeries Digital Brighton and Hove Hangleton & Knoll – Community Learning and Employment Team Sussex Community Internet Project	
Residents, including young people, can access activities, services, healthcare, employment, friends, and shops	Maintain a local and affordable bus service Consider transport when developing activities	Community Action Council Transport Team Brighton and Hove Bus Company Compass Travel Big Lemon Community Transport Hangleton & Knoll Project	
Negative impact of changes in services are minimised and resources are well used Communities that receive the quality public services they need	Developing new ways of working with public services as they change	Council & public services Hangleton & Knoll Project - Youth team Community Action Sussex Police	

Strengthening Communities continued

Negative impact of changes in services are minimised and resources are well used	Support young people and people from BME communities to have better access to and support from services	Brighton & Hove City Council Hangleton & Knoll Project - Youth team Public services Community Action Sussex Police Hangleton & Knoll Multi-Cultural Women's Group	
Increased resources and opportunities for small groups Sustainable and active community groups	Support small groups to raise funds and resources in order to support their activities and improve their sustainability	Hangleton & Knoll Project – Community Development Team Community Action Council Communities Team – Grant Finder	
Increased number and diversity of residents involved in community festivals, attending performances, and getting involved in arts	Develop arts offer for all ages	Hangleton & Knoll Project Community Development & Youth team Hangleton Community Centre People's Theatre Brighton Festival Brighton Museum	
Greater diversity of people active in the community	Empower and engage new people targeting gaps in participation	Hangleton & Knoll Project – Community Development and Youth teams Equalities organisations	
Successes in tackling inequality and discrimination	Greater diversity of people active in the community Greater awareness of ways to reduce discrimination by people in powerful positions Support for BME women as role models in organisations and work places Sharing of good practice between organisations such as schools. Gain better community understanding of housing policy	Hangleton & Knoll Project – Community Development team Community Action Hangleton & Knoll Multi-cultural women's group Council – Housing team Local schools Brighton Women's Centre Local employers	
Increase in all tenants and residents engaged and included in community activity and structures	Provide more opportunities to all residents with a specific focus on council tenants to participate in community activities and have their voices heard	Knoll Community Association Hangleton Residents Association Hangleton & Knoll Project – Community Development team Community Action Council – Housing team	

Strengthening Communities continued

Activities and resources are focussed where most effective An accurate community profile	Understand the characteristics of the changing population in Hangleton and Knoll Including the area's demographics and residents' needs	Hangleton & Knoll Project Community Action Brighton and Hove City Council Community Insight	
Extended use of community buildings and facilities A more active and engaged community	Develop use of community centres and libraries Explore ways of promoting local events and activities Increase resources available to community buildings	St Richards Church and Community Centre Hangleton Community Centre Hangleton & Knoll Project - Community Development Team Hangleton Children's Centre Knoll Café BHCC Libraries BHCC Transport Community Buildings Network	
Young people more engaged and active in the community	Explore possibilities for a dedicated youth space	Hangleton & Knoll Project - Youth Team Hangleton & Knoll Youth Bank group Hangleton & Knoll Youth Manifesto Building owners	
Residents can access activities, services, healthcare, employment, friends, and shops	Explore community transport opportunities	Hangleton & Knoll Project Community Development Team Community Centres Community Groups Community Transport Health Forum	
Developments that are sensitive and meet local need Enhanced community assets	Engage in Downsman, and Toads Hole Valley developments Develop a neighbourhood plan	Community Action Hangleton & Knoll Project CEO Toads Hole Valley consultants Downsman consultants Brighton and Hove City Council	

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Improving Health, Confidence and Well-being

What are we trying to achieve?	How are we going to achieve it?	Who is going to do it?	What are we doing now?
Residents are more active Hangleton and Knoll Parks and the Pavilion Cafe are well used by local groups and the wider community. Increased community ownership of parks and green spaces	Develop positive activities and events in Hangleton and Knoll Parks and community centres including TakePart events, festivals, Pavilion Cafe, and HK Hedgehog events	Hangleton & Knoll Project - Community Development and Youth teams Community Action Active for Life Pavilion Cafe Knoll Community Association Friends of Hangleton Park Hangleton & Knoll Hedgehogs Sussex Police	
Improved access to support for residents in financial/food crisis	Tackle Food Poverty Create partnership community referral pathways to the local food bank Explore activities and events including 'bring and share', a 'community fridge', cooking on-a-budget sessions, meal clubs, food demos, and intergenerational learning Explore a multi-cultural food project	Hangleton and West Blatchington Food Bank Hangleton & Knoll Project Brighton and Hove Food Partnership Multi-Cultural Women's Group	
New models of primary care	Deliver care in different ways Involve the community in self-management and social prescribing Improve dialogue between healthcare professionals and the community	Hangleton & Knoll Project HERE Health Forum Benfield Valley Healthcare Hub Hove Medical Centre Links Road Surgery Portslade Health Centre Mile Oak Medical Centre Wish Road Surgery	
Increased integration of community and primary care	Explore health and community integration possibilities such as co-location	Hangleton & Knoll Project Health Forum HERE Benfield Valley Healthcare Hub	

Improving Health, Confidence and Well-being continued

More developed GP cluster working	Explore opportunities for local voices to be heard and for GP clusters to commission locally	Hangleton & Knoll Project Health Forum Cluster Four GP Practices CCG (NHS)	
A reduction in young people who misuse drugs or alcohol A reduction in young people who self-harm or suffer from anxiety	Inform and support young people • about the effects of drugs and alcohol and develop group work • towards improved mental health via group work, referrals and 1-1 support from ESOL families who don't access traditional activities, explore the library as a potential venue	Hangleton & Knoll Project - Youth Team Health Forum Sussex Police School Nurses Public Health Hangleton Library YMCA Youth Advice Centre	
Increased opportunities for young people and maximise benefit through joint working	Extend the range of groups worked with including activities for schools, nurseries, Children's Centre and Stronger Families, Stronger Communities Team	Hangleton & Knoll Project - Youth Team Local Schools Nurseries Children's Centre Council Services	
Increased number and diversity of families and young people accessing trips and activities	Maintain an affordable family outings programme Offer young people opportunities for trips and residentials off the estate	Hangleton Fun for Families Hangleton & Knoll Project Hangleton Community Centre Hangleton Children's Centre	
Better access to relevant services	Offer themed coffee mornings with guest speakers from specialist services Outreach to local schools and children's centre	Hangleton & Knoll – Community Development Team Parent Carer group Amaze/PACC Hangleton Fun for Families Schools Children's Centre	

Improving Health, Confidence and Well-being continued

People with dementia and their carers can engage in activities	Support local initiatives that raise dementia awareness and accessibility within the community	Hangleton & Knoll Project - Community Development team Health Forum Dementia Action Alliance 50+ Steering Group	
Older people are more active, well, informed and engaged	Maintain a programme of day trips, events and activities for older people Provide older people's information event/s in accessible places	50+ Steering Group Hangleton & Knoll Project - Community Development team Public Health Team Adult Social Care Befriending Coalition Other local community and volunteering partners	
More confident people with higher self-esteem and better access to health services Increased confidence and well-being Improved mental health provision	Maintain a programme of activities Explore self-help community groups around health, mental health and caring responsibilities Promote preventative support and self-help activities	Hangleton & Knoll Project Health Forum Hangleton & Knoll Multi-Cultural Women's Group Activity providers	



Supporting Employment, Learning and Volunteering

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What are we trying to achieve?	How are we going to achieve it?	Who is going to do it?	What are we doing now?
The best use is made of learning, volunteering, and employment opportunities Increased volunteering, encouraging skills and routes to employment A strategic approach to supporting learning, volunteering, and employment	Develop a volunteering strategy for Hangleton and Knoll Develop ideas to promote learning, volunteering, and employment opportunities • Create volunteering champions and develop progression routes into employment • Identify and promote a variety of long term volunteering opportunities for all • Encourage volunteers to widen participation through outreach	Hangleton & Knoll Project - Community Development and Community Learning and Employment Teams Community Education Hub partnership (Whitehawk Inn, The Bridge HKP) Adult Learning Partnership Community Groups Community Action Community Works	
More engaged local businesses Increase in local advertising Better connections with businesses	Develop more links with businesses including around volunteering	Community Newsletters Hangleton & Knoll Project Community Learning and Employment Team Local businesses Knoll Business Centre Community Works	
Residents with increased skills People supported into employment and volunteering Residents and young people who are more - Skilled and ready for volunteering, employment, and education -IT literate -Financially literate	 More accredited and unaccredited locally based advice and training Offer information, advice, and guidance especially for those most in need (IAG) Offer opportunities including Social Media, First Aid, CVs, careers advice, Accessing Employment, Fundraising and Food Hygiene Support residents with IT needs 	Hangleton & Knoll Project – Community Learning and Employment Team Routes Partnership Community Education Hub partnership (Whitehawk Inn, The Bridge, HKP) Adult Learning partnership St Richard's Citizens Advice Bureau & Moneyworks partnership	

Supporting Employment, Learning and Volunteering continued

Residents communicating and accessing the support they need services/ benefits/information online and offline Residents better informed about financial choices Increased digital skills	Provide benefits support including universal credit, help with job search, bill switching etc	Hangleton & Knoll Project – Community Learning and Employment Team Routes Partnership Community Education Hub partnership (Whitehawk Inn, The Bridge HKP) Adult Learning partnership St Richard's Citizens Advice Bureau and Moneyworks partnership	
More links between young people, older people, and families Better connected communities	Provide intergenerational learning activities around common interests	Hangleton & Knoll Project - Community Development and Youth teams 50 plus steering group Young Leaders	
Increased opportunities in education and employment for HK young people Local volunteering, training and employment opportunities	Strengthen the link between youth work and employment for young people Provide apprenticeships, work experience, ready for em- ployment and other courses, information, advice, and guidance (IAG)	Hangleton & Knoll Project - Youth Manifesto Council Youth Employability Service YMCA Village Centre	
Residents with improved confidence in spoken English Increased integration and participation	Enable conversational English Courses and progression ac- credited courses for learners	Hangleton & Knoll Project - Community Learning and Employment Team WEA Multi-Cultural Women's Group	
Sustainable community facilities Residents with improved knowledge and skills and access to community facilities Local volunteering, training and employment opportunities for all ages	Develop Knoll Park Café including becoming a Wi-Fi facility Provide training opportunities for residents	Hangleton & Knoll Project Community Development and Community Learning and Employment Teams Council Pavilion Cafe	
Increased staff and volunteer knowledge and new skills learnt	Identify suitable training around restorative justice for HKP and Community Centre staff and volunteers	Community Action Hangleton & Knoll Project Community Works BHCC Communities team Sussex Police	



Reducing Crime and Improving Safety

What are we trying to achieve?	How are we going to achieve it?	Who is going to do it?	What are we doing now?
Reduced traffic speed and safer parking A safer community	Encourage safer parking and traffic calming measures	Council – Highways & Parking Community Action Sussex Police Hangleton & Knoll Project Community Development	
Impact of crime and conflict are minimised, avoiding further negative impact A safer community	Embed restorative justice approaches to help repair harm caused by crime and conflict	Council - Community Safety Team Community Action Hangleton & Knoll Project Brighton and Hove Independent Mediation Service Sussex Police	
More accurate perceptions of crime Community better informed about crime and the risk of crime	Understand the changing crime characteristics of Hangleton & Knoll	Community Action Hangleton & Knoll Project Council Community Insight Sussex Police/Community Safety Team	
Improved awareness of and response to fraud Reduced levels of fraud	Develop activities to tackle fraud - towards elder, young people and over the phone	Community Action Hangleton & Knoll Project Council – Communities & Housing teams Sussex Police	
Raised awareness of domestic violence support and training available Increased confidence of local people to address	Provide opportunities to discuss and participate in Domestic Violence Ask Me initiative	Council - Community Safety Team Community Action Hangleton & Knoll Project Rise	
Domestic Violence issues Safer communities			

Reducing Crime and Safety continued

Reduced anti-social behaviour Engaged and active children and young people	Provide diversionary youth activities for 8-12year olds. Provide clear information about activities available. Use restorative justice approaches to enable children and young people to understand the impact of their anti-social behaviour.	Hangleton & Knoll Project - Youth Team Council - Community Safety Team Hangleton & Knoll Project - Young Leaders Oasis Church Community buildings	
Reduced hate crime, more integrated communities including LGBT and BME communities Residents from all communities feel safer Raised awareness of support and training available. Increased confidence of local people to address hate crime issues	Reduce hate crime Watch trends in hate crime statistics Promote local report form Use restorative justice (RJ) to repair harm caused by hate crime. Provide intergenerational activities Developing partnership events and activities	Council - Community Safety Team Hangleton & Knoll Project - Community Development & Youth teams Community Action Brighton and Hove Black History Group LGBT Switchboard Hangleton & Knoll Multi- Cultural Women's Group	
Increased community ownership of parks and green spaces Reduction in anti-social behaviour and improved health and well being	Develop activities to increase positive use of local facilities including Hangleton Park Youth Shelter, parks, and community centres Improve the youth shelter in Hangleton Park and develop one in Knoll Park Improve the lighting in parks	Friends of Hangleton Park Hangleton & Knoll Project - Community Development and Youth Teams Council – Community Safety & Field Officer teams Community Action Sussex Police Community Buildings Network	
Nicer place for people to live Reduction in anti-social behaviour and improved health and well being Renewed confidence between communities and police.	Promote clean and tidy estates Developing new ways of working with Police Prevention Teams	Community Action Hangleton & Knoll Project Council Housing Council City Clean Council Sussex Police including Prevention Teams Public services Community Action Hangleton & Knoll Project Youth team	



Hundreds of local residents and dozens of city council services and other public services such as schools, health services, police, fire; local councillors; businesses; university departments and community groups have participated in creating this Neighbourhood Action Plan.

Special thanks to the following community groups for their involvement in the development and delivery of this plan

- HK Youth Manifesto Group
- The Hangleton Harbinger
- Ward Councillors
- The Scroll
- Hangleton and Knoll Community Action
- West Area Health Forum
- Hangleton Community
 Association
- Knoll Community
 Association
- Hangleton and Knoll Multi Cultural Women's Group

- The Friends of Hangleton Park Group
- Your Place Festival Steering Group
- HK Hedgehogs
- Hangleton Fun for Families
- Hangleton and Knoll Parent/Carer Group
- Hangleton and West Blatchington Food Bank
- The 50+ Steering Group
- Hangleton and Knoll Older LGBT Group
- HK Youth Bank Group

Also thank you to our ward councillors – Tony Janio, Dawn Barnett and Nick Lewry and HKP Trustees, Volunteers and Young Leaders too.

However we recognise that by the time this list is published many more people, organisations and services will have contributed through their work and efforts to improving the local area and community. The huge efforts and continued input from all is acknowledged and valued and it will be this that drives the work of NAP to ensure the actions are turned into reality.

Withdean

North Portslade

Hangleton & Knoll

Stanford

South Portslade

Wish

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