



The Hangleton & Knoll Project

Annual Report 2022-23



**The Hangleton
& Knoll Project**

Working for a better community





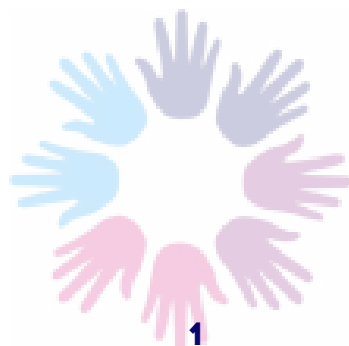
The Hangleton & Knoll Project Annual Report 2022-23

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The Hangleton & Knoll Project Annual Report 2022-23

A. Annual Highlights



The Hangleton & Knoll Project Annual Report 2022-23

Crisis, building resilience and integrated health for all

The Hangleton and Knoll Project have had a successful year as we flexed to provide a range of opportunities, activities and new support to help the diverse communities of the West of Brighton and Hove to feel better, more connected and healthier.

Our central focus was on improving wellbeing, reducing isolation, and supporting healthier lifestyles across all age groups. We worked both in partnership with our amazing primary care and public health colleagues, and together, for and with our local population to improve health and tackle the health outcomes gap with the rest of the City.

We supported vaccination efforts both around Covid-19 and childhood immunisations, and introduced a range of facilitated community peer support groups to bring together people experiencing diabetes diagnosis, menopausal symptoms and mental health issues. We provided a huge variety of free exercise groups, activities and wellbeing opportunities alongside engagement and education events.

Our methods remain resident-led, asset-based, grassroots community development and, together with a huge range of partnerships with other voluntary organisations, ensure that our communities benefit from all the City has to offer. Equally important is the ongoing work with our statutory partners at Brighton and Hove City Council and the NHS to support co-production and co-design processes; enabling those with the experience to know what changes will make the most impact to be involved at every stage of service development, commissioning, and review.

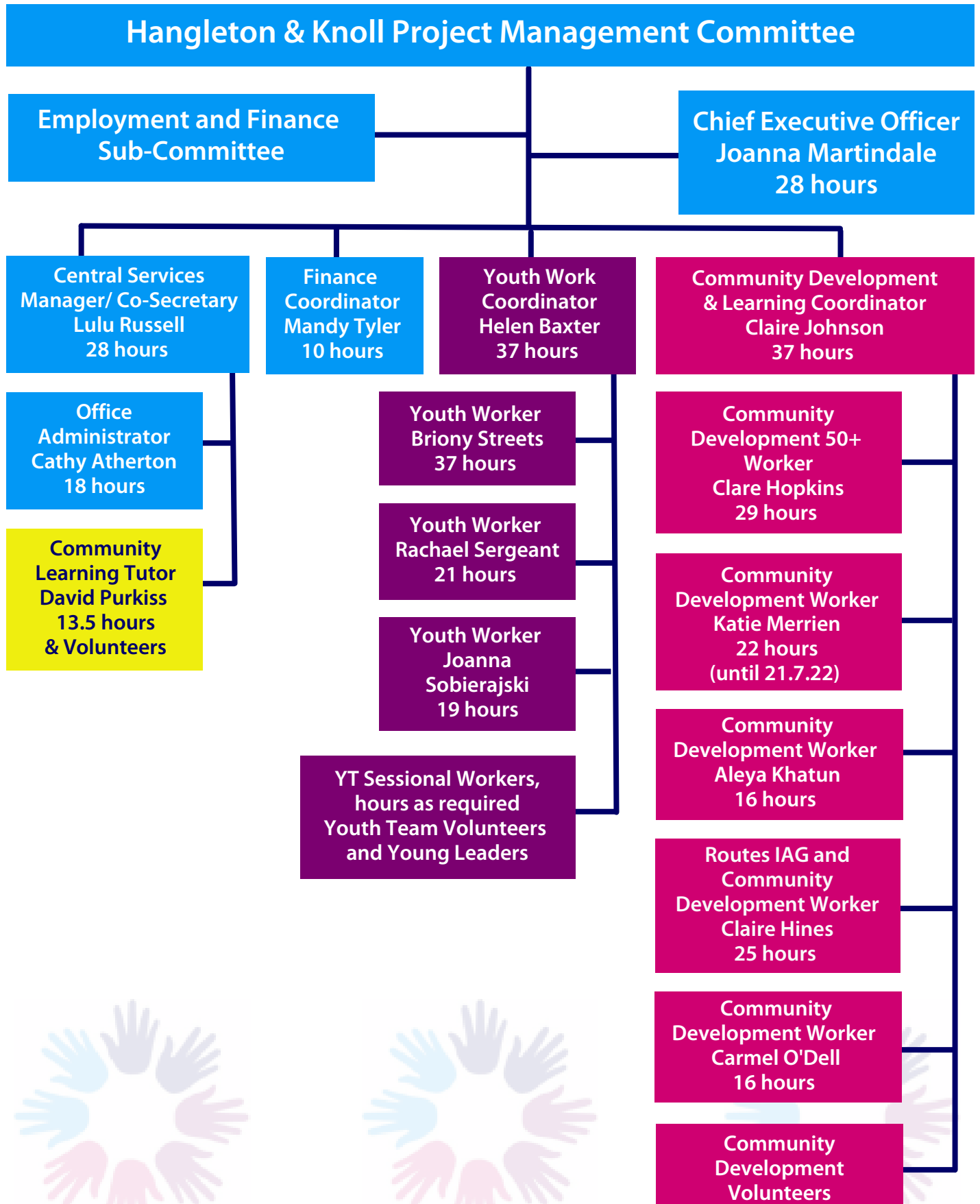
Joanna Martindale
Chief Executive Officer

Some of the things we feel can make the most positive impact on people's health and wellbeing (in our communities, and/or for ourselves) include:



The Hangleton & Knoll Project Annual Report 2022-23

Organisation Structure



The Hangleton & Knoll Project Annual Report 2022-23

Outcomes Summary

In 2022/23, the Hangleton and Knoll Project:

Supported over

3,531

people, including:



at least **801**
new people



657 or more people
from multicultural
communities

Supported and provided over



95
groups, support
sessions and activities

including **11**
new ones

Organised and supported
108 events
attended by

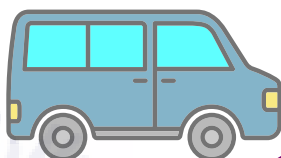


more than
2,134
people



Organised

24



trips attended by

130
people



Raised **£60,354**

for the benefit of the community

and supported local groups

to



for

22

funding grants



Raised

£780,000

capital
to build

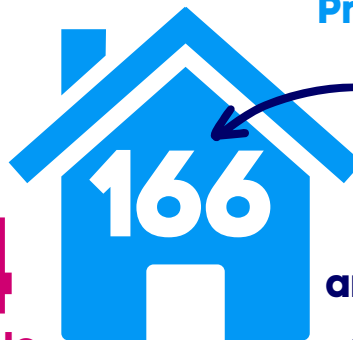
a new youth centre in Knoll Park

Supported **17**

volunteers



Provided food
vouchers to
households



and gave out

149

Winter/Summer Safety Kits
to local young
people



partnered with more than

101

providers,
organisations and groups

The Hangleton & Knoll Project Annual Report 2022-23

Our response to the cost of living crisis

Our Youth and Community Development workers co-organised a series of events and activities for all of our communities; targeting those most impacted by the cost-of-living crisis. Receiving enabled us to **give food and Tesco vouchers** to:



with no
children
under 19



with older
people
aged
67+



with children aged
18 and under



To: The Hangleton and Knoll Project

£15,000

1234 5678 9876 5432



Household
Support
Fund



137

attended our **Big Munch Family Lunch Clubs** with

free healthy lunches and activities in the school holidays. We worked hard to make them more inclusive with Halal food and by integrating families from ethnically diverse backgrounds via our Equalities and Inclusion Worker.



Big Munch Family Lunch Club

HANGLETON AND
KNOLL PROJECT

THE BIG MUNCH

WINTER CELEBRATION

MONDAY 19TH

DECEMBER 12-2pm

At St Richards Community
Centre, Egmont Road, Hove
BN3 7FP

(Free Parking available nearby and
close to the station)

Electric Bill Charges

Electric Usage History

NEED A HELPING HAND WITH
ENERGY BILLS?

Two FREE Workshops providing
information on financial support avail
energy saving tips and your question
answered

Monday 24th October
and
Wednesday 9th Nov
10-11.30am
At St Richards



Knoll Lunch Club Christmas Lunch

together 20 isolated
older people for a
home-cooked
Christmas dinner
and games.

I don't really get out
very much, it was
nice to get out and
eat a meal together,
much better than
being alone at home

We partnered with Brighton and Hove Energy Co-operative (BHESCO) to organise **two workshops** providing energy-saving advice, and a referral and information pathway to other services and energy grant schemes for households on low incomes.

The Hangleton & Knoll Project Annual Report 2022-23

Targeted health and wellbeing work



The Hangleton & Knoll Project Annual Report 2022-23

Community Development Team



Our Community Development Team also:



The Hangleton & Knoll Project Annual Report 2022-23

Community Development Team

Some highlights from this year have included:

Hangleton and Knoll 50+ Coffee and Chat Drop-in

The HK50+ Coffee and Chat drop-in was launched in response to older residents raising the need for an informal, safe, warm space to meet for social connection that wasn't focused on activities. 25 older residents attended the pilot and gave feedback about their needs, how they had travelled there, the venue and frequency of the drop-ins. The outcome was a central venue that can be reached from Hangleton and Knoll areas by bus, and is located close to the shops and chemist for multi-tasking, which has worked well. Most people walked or used mobility scooters; with only a few needing to drive. All attendees were signposted to other community and wellbeing activities (including the Spring Hop event), and linked to services as needed. Over 100 older residents have been engaged via this activity, which shows a clear need for simple social connection. There is a plan to continue this monthly moving forward. It has also really helped to revive the 50+ community network post-Covid; with many of the attendees accessing multiple face-to-face activities and building new friendships.

I really enjoy coming to this drop-in, it is a great place to meet my friends and I have met some new people too. I look forward to it every month

Multi-Cultural Women's Walking Group

The Multi-Cultural Women's walking group started as a pilot to promote walking and exercise for wellbeing, and was supported by our Equalities and Inclusion Worker in partnership with Brighton and Hove City Council's Transport Sustainability team. The pilot was a great success in engaging 26 older women. The project is aimed at older women from ethnically diverse backgrounds, and Hangleton and Knoll Multicultural Women's Group has helped with fundraising and establishing it as a regular activity. It is user-led, with participants choosing a variety of walk locations including a Black Rock seafront biodiversity walk, Hove Park, West Hove Golf Course and the Old Dyke Railway track up onto the South Downs. It is a thriving group, providing mental and physical wellbeing benefits and building cross-cultural social connections between older women from a diverse range of ethnic backgrounds.

Lovely Group, kind, thoughtful and fun. Great to go to different places and learn about other parts of Brighton which has inspired me to explore more. Also great to feel taken care of with lovely food and everything. It's been a brilliant activity for the group, lots of opportunity to get closer and learn about each other



The Hangleton & Knoll Project Annual Report 2022-23

Youth Work Team

2,598 attendances by **546** young people **10** weekly clubs ran **429** sessions (during term time)

24 supported through health and wellbeing work.



43 supported to attend and participate in **YouthWise** Brighton & Hove Young decision makers

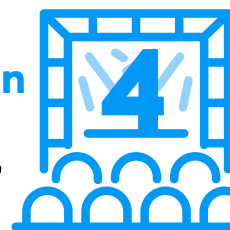


55 Youth Bus sessions

5



live audience performances in



4 venues across the City

Our Youth Team also:

Gave out kits and safety support during "Wise in Winter" and "Safe In Summer" campaigns*

149



Took young people on trips & holiday sessions.

19



Worked with, and had support from, **21** organisations to deliver our youth programmes**

Supported **5** groups of young people to apply for youth-led grants



"[Platform B DJ-ing project] was really fun, I've never tried that before. They just let you play tracks and mix what you like."

"It was really fun to do [the graffiti project], I love art but I've never done anything like this before, I think it will make people feel welcome and the park look nicer"

"[My daughter] has really enjoyed getting back into dance and making new friends within the community she lives in! As a parent I'm really pleased that she has this opportunity again. Thank you for all your hard work!"



"[My daughter's] confidence has soared since joining. She can't wait to return. Two massive stage performances already. She enjoys being part of a team, and is always speaking highly of her peers. Glad to have something for the youth that's safe and healthy and most of all fun"

* Thanks to donations from The Noel Bennett Charitable Trust, Sussex Community Foundation & Waitrose.

** Healthy Neighbourhood Fund, Safer in Sussex Community Fund, Y.E.S. Project, BHCC Healthy Lifestyles Team, Extratime, Amaze, Brighton Streets with TDC and Turner, WBC Cares, Brighton and Hove Boxing Team, Albion in the Community, Brighton Table Tennis Club, Hangleton Community Centre, The Pebble Trust, Active Sussex, The National Trust, Co-op, Sussex Community Foundation, **10** Komedia Productions, Rotary and Brighton and Hove Food Partnership.

The Hangleton & Knoll Project Annual Report 2022-23

Community Learning and Computer Drop-In

306
attended



434

sessions of



different
courses,
workshops
and activities

and
179
attended

of whom...

64% were White



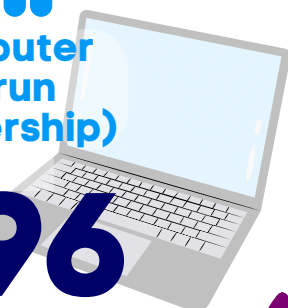
5% were Black or
Black British

24% were Asian
or Asian British

7% were from other
ethnic groups

Free computer
drop-ins (run
via partnership)
a total
of

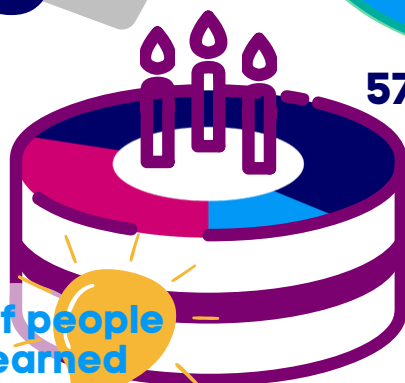
696
times



57% were age
41 - 70

12% were
age 71+

31% were
age 18 - 40



99% of people
learned
something new



69%
31%



98%



of people said they felt
better after the session(s)

98%

of people
felt more
confident
after the
session(s)



100% of people enjoyed
attending the session(s)



HKP has been very
valuable in restoring
my confidence and
meeting up with new
people, as well as
applying for jobs.



The Hangleton & Knoll Project Annual Report 2022-23

Community Learning and Computer Drop-In

Our courses included:

- ESOL Conversation Health
- Wellbeing Course
- Singing for Wellbeing (3 courses)
- Beginners' Excel
- Diabetes workshops
- Persian Tile workshops
- Food Hygiene
- Beginners IT
- Paediatric First Aid
- Summer Wellbeing Course
- Yoga (4 courses including 1 with Brighton Yoga Foundation)
- Wellbeing: Christmas Sing-a-long
- Shape Up (4 courses)
- Improvers' IT
- First Aid
- Older Wiser Still Working
- BHESCO (2 courses)
- Beginners' Word
- Wellbeing: Through Art and Creativity
- ESOL - Everyday English for Beginners



The work HKP does in our community is invaluable. The activities provide opportunities to learn new skills, improve physical and mental health. Taking part in the activities makes me happier, more confident. I have made new friends and enjoy the social interaction.

Song companion is an inclusive, friendly group that has ignited a new interest. The informality of the group, skilfully led by Lizzie has helped me to develop confidence in joining a group and singing.

I feel more confident, healthy, it gives me more strength. Has improved my back my bending.

I really appreciate the IT course because now I feel more confident using the computer. The lesson is well organised. Many thanks.

Very informative and helpful – thank you!



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Routes Employment Project (2016 - 2022)

Our Routes Employment Project (running since 2016) ended in October 2022. During the course of the project, the Hangleton and Knoll Project supported:

people supported, with:

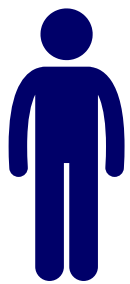
126*

118 keeping engaged until they exited**

67 going on to education and/or employment

Of whom:

30 of whom were unemployed/economically inactive when they joined Routes.



48
78



32

were from ethnically diverse backgrounds and/or multicultural communities



58

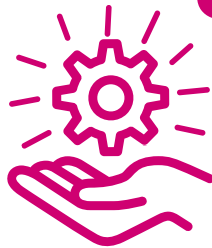
had a disability

12 were aged

<25

51 were aged

50+

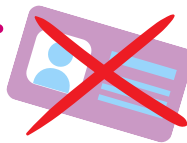


59 lacked basic skills



19

lived in single adult households with dependent children



58 economically inactive, including not in education or training

68 unemployed, including long-term unemployed



Engaging with Routes has made a huge difference to my life. I have found it incredibly helpful having to time to explore my options and interests alongside an advisor who has been so encouraging and supportive.

Going to Routes was the catalyst for the positive changes that I needed to make within my mindset, I felt so pleased with myself that I had even gone to the initial meeting with her.



* 73 of whom started before 2020, when the Covid-19 pandemic reduced the number of starters for all Routes Project partners (in 2020 and 2021).

** Only 6% disengaged (vs. up to 24% at other partners); felt to be due to HKP offering in-person support.

The Hangleton & Knoll Project Annual Report 2022-23

Our funders and finances

Our finances in 2022/23 were as follows:

Income	Expenditure
£546,980	£522,199

We would like to thank all of the individuals and organisations whose hard work and generosity has allowed us to make a difference in our community, including:



Albion in the
Community



WAITROSE
& PARTNERS



Sussex





The Hangleton & Knoll Project Annual Report 2022-23

B. REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

FOR

THE HANGLETON & KNOLL PROJECT (A COMPANY LIMITED BY GUARANTEE)

Company Number : 07260539
Charity Number : 1139971





REGISTERED COMPANY NUMBER: 07260539 (England and Wales)
REGISTERED CHARITY NUMBER: 1139971



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FOR THE YEAR ENDED 31 MARCH 2023

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F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD



THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects of the Charity

a) To promote the benefits of Brighton & Hove hereinafter called "the area of benefit" without the distinction of race, or sex, or of political, religious, or other opinions by associating the Local Authorities, voluntary organisations and inhabitants in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the inhabitants. The Charity shall be non-party in politics and non-sectarian in religion.

b) In furtherance of the said objects the Charity shall:

- i. Assist and support existing community groups and work with local residents to initiate new groups responding to identified need in the "area of benefit"
- ii. Promote and support community resources for the area in association with other voluntary groups and Statutory Agencies
- iii. Promote and support the development of community buildings to provide facilities for all residents
- iv. Encourage the participation of local residents in all forms of voluntary activity, education, and employment, which may improve the quality of life in "the area of benefit".

Charity's Aims

Purpose

The Hangleton & Knoll Project (HKP) is a Community Development charity and company limited by guarantee. We work in the Hangleton and Knoll ward of Brighton and Hove in South East England. A part of the community since 1983 we are an organisation working for the community with the community and managed by the community. Right from the start local residents have shaped and developed the organisation to become what it is today; a model of good practice for how a community is able to develop and manage its own resources and services.

Mission

HKP is a resident led organisation that exists to work in partnership with the neighbourhood we serve, to access and develop opportunities and resources, facilitate positive change, and deliver effective and appropriate services, as identified by those people who live in our communities.

Vision

HKP seeks optimum ways of working with, and for the benefit of, the whole community. We do this to mitigate and/or eliminate the wide range of social and economic difficulties that many people, affected by high levels of social deprivation in our neighbourhood, experience. We seek to improve the quality of life of people in Hangleton and Knoll by working in partnership with all local residents, community groups and service providers, to access and develop opportunities, resources and services, and to facilitate positive changes that have been collectively identified by residents, many of whom have developed the confidence and capacity to lead that change.

Values

HKP's community development, youth work and community learning practices are guided by the underlying principles and values of partnership work, needs led approach, joined-up thinking, volunteering, self-help, equality, community and individual empowerment. This approach recognises the skills, assets and diversity of all our residents.

High level outcomes

- To increase a sense of trust and feeling of belonging in Hangleton and Knoll and reduce social isolation
- To improve the health and wellbeing of all residents and increase ability to self-manage and reduce negative impacts of long-term conditions
- To reduce all kinds of inequality by maximising life chances for all
- To build community and individual resilience and empower local people to have more control over the issues that affect them
- To increase skills, confidence and knowledge in local people
- To increase participation in all levels of decision making, volunteering and community action
- To build confidence to participate in learning and employment
- To ensure responsive services based on both identified need and demographic analysis

OBJECTIVES AND ACTIVITIES

Significant activities

Community Development

Community development is the process of enhancing socially or economically disadvantaged communities by working with local people to develop the skills, knowledge and experience necessary to collectively improve their community's resources.

In practical terms, the Community Development Team:

- makes contact with residents
- develops relationships
- raises the awareness of residents' common concerns and responsibilities
- helps foster a feeling of ownership of their area
- co-ordinates the coming together of residents to agree a plan of action
- supports the development of a group to undertake the tackling of an issue
- supports them through their development for 6 months to a year so that they are able to fully undertake their individual and group roles and manage issues such as fundraising, financial management, forward planning, working as a team, and the delivery of a service.

At the end of the process, the community has an additional resource, targeted at an identified need, which is independent, self-sustainable and physically and financially accessible to residents.

The community development process is effective in maximising organisational time as the independent management of pieces of work by the community enables the community development worker to move on to support the development of further community initiatives. Community managed services also alleviate the demand placed upon the resources of statutory agencies.

Within the process, the development work is taking place primarily not for the end product - e.g., to set up a group

- increasing the capability and skills of individuals
- developing support networks and easing isolation
- increasing the skills base of the community as a whole
- improving community resources.

Additional to direct work with residents is work with statutory agencies and other providers to develop a climate in which residents and local community groups are able to have an active role in the development of their neighbourhood. This includes:

- the development of meetings where residents can request information, make suggestions and challenge agencies;
- liaising with agencies to signal the needs of the target area or to raise difficulties caused by policies or practice;
- informing residents of new and existing policy, opportunities presented by these, and facilitating a process where involvement and planning can take place.

Youth Work

All youth work delivered by the Charity follows the community development ethos as listed above. In addition, it works to the Youth Service Core Curriculum:

- Personal and Social Education: helping young people in making informed and constructive choices about their personal well-being regarding health, education and training, employment, recreation and legal issues as well as making and maintaining positive personal relationships.
- Participation and Empowerment: good youth work practice puts young people at the centre of its programmes - young people voluntarily participate in the planning and direction of the programmes as decision makers as well as participants. It encourages young people's development of critical faculties and promotes the confidence with which to take control of their own lives - at local, community, City, national and international levels.
- Equality of Opportunity: youth workers are expected to challenge oppression and inequality as well as encouraging young people to do the same.
- Voluntary Engagement: the Charity provides a range of programmes that young people can engage with voluntarily. These programmes offer a range of opportunities and challenging experiences in the company of their peers and the local community. The work supports a successful transition into adulthood.

These aims are achieved through the implementation of a range of youth work methodologies including:

- Youth Bus
- Group, activities and project work
- One to one and youth coaching support
- Work in schools
- Partnership work with other agencies and services

Community Based Learning

HKP has developed a 'UK Online' IT training suite in St. Richard's community centre with free access community Wi-Fi. We provide informal and formal IT and other needs led training and facilities to increase the skills and confidence of local residents. This work is delivered by qualified tutors and supported by volunteer sessional trainers recruited from former learners. Learning is provided free

Community Learning activities typically include:

- Training for Community Groups e.g., committee skills, development days
- Taster sessions
- Free weekly IT drop-ins - both day and evening sessions and telephone and online
- 1:1 training with local residents
- Supporting communications e.g., social media training, how to design a leaflet, video conferencing
- Helping groups use Funder Finder
- ESOL (English as a second language) courses
- Basic IT courses
- Wellbeing, Cookery and self-improvement courses
- Exercise and fitness courses
- Accredited courses e.g. First Aid, Food Hygiene
- Help with CVs
- Job applications and job search
- Online courses
- Information and advice about other courses, training, volunteering and community groups

We are managing increasing community demand in this area - particularly those seeking employment support or needing help with IT not to be left behind in accessing services - have seen us adapt our delivery and we now have additional IT drop-ins staffed by trained volunteers, complementing our tutor led work. We have also increased the work we do with other agencies to ensure that they deliver training in our local venues, which we promote via our networks and staff, for example projects with the local health system to increase access to primary care.

Employment Support

Routes is a local project offering free, personal support for anyone needing some help on their journey into employment and is funded by the European Social Fund and the Big Lottery Fund. We provide an Information and Advice service for adults of all ages, and a space to explore new opportunities, confidence building activities, updating skills, and making real progress towards better work opportunities.

Specific activities include:

- 1-2-1 tailored support for as long as is needed
- learning opportunities, such as literacy and IT skills
- access to volunteering and training across the city
- help in addressing barriers to employment and training
- we start with a conversation and end up with a personal plan, designed to develop skills and increase chances of finding the right job
- there are budgets and resources to help with achieving training, learning and job goals
- we also provide financial support, where needed, for the important day-to-day practical issues, like travel and childcare.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

Social investments

The Charity does not hold any social or programme related investments.

OBJECTIVES AND ACTIVITIES

Grant making

Grant making is not a material part of the Charity's activities.

Volunteers

Volunteer input to the work of the Project consists of the valuable contribution made by the Trustees, local residents and others (names can be found under Trustee and Volunteer sections). The Project works with many volunteers in the local community and seeks to increase volunteer participation in the various existing and newly formed community organisations. Local volunteers support the delivery of a range of IT training opportunities. When recruiting new staff, the Project seeks the involvement of at least one local volunteer resident in the shortlisting and interview process.

ACHIEVEMENT AND PERFORMANCE

Charitable activities 2022/23

- Work to enhance Social Prescribing Opportunities with GP surgeries, Link workers and community partners and help create pathways for patients into local, affordable opportunities
- Work on innovative ways to provide additional activities that will mitigate the Health Inequalities experienced in our community building on pilot work conducted with the University around Cardiac Health and with the CCG around Cancer ensuring people experiencing long term health conditions have the benefit of local community activity
- Build on relationships with local primary care to look at ways we can further integrate community and GP services for the benefit of patients
- Maintain Knoll Pavilion as a Youth led Youth space, seek funding for new youth space and create a Knoll Park intergenerational friends of group to oversee developments at the park
- Continue to respond to the needs amplified through the Covid pandemic ensuring that we remain flexible and responsive.
- Continue to undertake regular door knocks to ensure that everyone and particularly the most vulnerable are supported and linked into the services and activity that will support them and that we maintain and grow our system of street reps.
- Re-tendering Area Youth grants to maintain a youth led, community based inclusive local service and promote the voices of young people living on the City fringes into City decision making.
- Work to ensure that employment services funded under the EU are able to continue looking at different,

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

- sustainable, community-based solutions. We know that this support is a resident priority, that we are highly successful, and that this work will be ever more needed.
- Work with the Arts steering group on uses of the Downsman site - this site is delayed until 2023 due to Covid. We aim to create a community led arts and wellbeing space.
- Further develop our successful partnership with the Trust for Developing Communities, Sussex Interpreting Services and Racial Harassment Forum to engage with Black and Minority Ethnic residents to grow and develop the City's Black and ethnically diverse (BED) community infrastructure and build skills and confidence in all our communities.

The Charity has a finalised five-year Strategic Business Plan which was adopted in July 2018. This is reviewed annually as part of the PQASSO and Matrix processes by the Board and is designed to be an iterative document integrating future needs analysis and evaluation data as part of our ongoing planning cycle. It is linked and delivers on the agreed Neighbourhood Action Plan, which is a shared document between Community and City Council and was updated in February 2020 as part of our whole organisation away day.

ACHIEVEMENT AND PERFORMANCE

Activities for generating funds

These activities include providing payroll bureau and administration services to community groups for a nominal fee and charging minimal course fees and resource hire charges as a contribution towards HaKIT course costs.

Investment Income

The Charity spreads its funds over several interest-bearing bank accounts in order to minimise risk, however in the current economic climate, some of these accounts have produced no interest at all and others only a small amount.

Other Incoming resources for charitable activities

The Charity received funding from B&H City Council's Third Sector Investment Programme (TSIP) as a contribution towards the organisation's overall management and administration costs as part of the Community Development Commission to cover our external strategic work in this area.

Community Development

Brighton & Hove TSIP funding enables our core Community Development offer to support representative groups such as Community Action, local Parks groups, community festivals and community buildings alongside work targeted at specific vulnerable communities of interest e.g., Parent Carers and people with long term health conditions. This also includes BED engagement work. This work is delivered as part of the Inclusive Communities partnership led by The Trust for Developing Communities. BHCC BED Engagement funding has enabled us to deliver an outreach programme to engage with BED parent carers and ensure their participation in the important SEND strategy that published towards the end of this period and to develop culturally appropriate resources and services e.g., around menopause, cancer and maternity. The programmes are complimentary and add value to our core work.

The Charity has continued to receive funding through Impact Initiatives for our Older People's Ageing Well programme of work which supports older people to come together as the 50 Plus Steering Group and oversees an older people led programme of trips, groups and activities within our area. This partnership of providers is a Citywide offer with targeted work in local neighbourhood and various communities of interest. As part of this work, HKP deliver BED older people's activities and trips.

The Charity received funding to deliver a number of smaller projects over the year including:

NHS SX funding which has continued to support our West Area Health Forum which brings together residents, patients and community group leaders with Practice Managers from 6 local surgeries, to look at community solutions to Health and Wellbeing issues, alongside feeding in and back, to improve local health services. Also in this year we received funding via NHS to support BED engagement in partnership with the Trust for Developing Communities, this year focussed on developing Community Voices – a City group that aims to take forward with action the insight work already collected.

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

We received BHCC funding to deliver local networking sessions (coffee and croissant) for professionals in partnership with the Trust for Developing Communities.

NHS psychosocial money funded a partnership between ourselves and the Trust for Developing Communities to deliver a Citywide programme of health and wellbeing activities, this is part of the Community Roots offer led by Southdown Housing. In Hangleton and Knoll, our focus has been BED women's health.

The Charity received funding from BHCC Public Health to manage a small Neighbourhood Fund community based grants programme to enable, and support, local community groups to apply for funding to deliver health promoting activities.

We received funding from the Brighton Dome and Festival to continue our outreach programme in partnership with them and continue to support a Local Arts offer overseen by a resident led Arts steering group.

We are delivering ACT (Act on Cancer Together) in the West of the City. This programme is led by TDC and aims to improve the numbers of people accessing cancer screening in the City. Brighton and Hove currently has comparatively low rates of uptake and it is our aim to change this over the next 5 years targeting communities which generally have lower uptake where we have strong networks and relationships to bring to bear.

Youth Work

BHCC continued to fund the Charity, as lead youth provider in the West Area, to deliver a range of universal, detached and project-based youth work for young people aged 13-19 years, as well as young women's group activities.

We also work with Impact Initiatives and the Trust for Developing Communities to deliver an offer for Sussex Community Foundation Trust, working alongside the School Nurse service. Our skilled youth worker supports some of the most vulnerable young people in the City with casework and a link back into mainstream youth and community activity should that be appropriate.

Funding was secured from the Pebble Trust for HKP to lead a City programme of activities to support vulnerable young men. This is in partnership with YMCA and TDC and provides one to one coaching and an evidence base for relational based work making an impact with this cohort.

We also build on our core offer to provide targeted group work to our most vulnerable young people. These additional pots of money include the Noel Bennet Trust funding our community safety programmes with young people The Cooperative and Waitrose supporting cost of living crisis work with families, The Rotary supporting SEND club and partnerships with BHCC Active for Life team, Albion in the Community and WBC cares providing match for healthy exercise activities.

Community Learning

The Charity received TSIP and HRA Communities funding to support free tutor led and volunteer supported IT drop-ins alongside a programme of community learning which, in this period, has focused on the needs of Council tenants addressing wellbeing, cost of living, IT skills and ESOL classes.

Funded by BHCC's MoneyWorks project, we form part of a Whole City Partnership led by the Citizen's Advice Bureau working to address financial exclusion. Alongside other education partners in the City our focus is financial literacy through digital inclusion.

Employment Support

In November 2016 we learned we were successful in our stage 2 bid to the Lottery and EU for Building Better Opportunities funding which funds Information Advice and Guidance work to help residents with multiple barriers to undertake training, work placements and ultimately obtain employment. This programme of work was so successful that we were awarded a second round of funding to June 2021, and now a third round of funding to October 2022.

Negotiations were successful in 22/23 to secure Sharing Prosperity for employment support going forward.

FINANCIAL REVIEW

Investment policy and objectives

The Trustees confirm that the investments held by the Charity are in accordance with the Trustees' powers.

FINANCIAL REVIEW

Reserves policy

The Hangleton & Knoll Project Trustees hold financial reserves because it is solely dependent on contracts and grant aid with very few donations and we wish to offer our community a clear, ongoing, and sustainable offer and our staff security of employment

We are in a healthy financial position and feel satisfied that we can demonstrate stability to our statutory funders who are looking at our sustainability over a 5–7-year period within their commissions.

The past three years have taught us that timescales for statutory funding change quickly with short term rollovers and funding periods and annual budget changes which makes our long-term planning around staffing levels more challenging. In recent years we also faced a proposed 100% cut to youthwork (an 89k loss of income), this decision was reversed but it brought home the very difficult context for local government and NHS commissioners and the possibility of swift and brutal changes to our funding. All our contracts have caveats which mean they are subject to annual budget setting.

We have found that maintaining a level of reserves designated for staff continuity (£118,440) means that we can offer stability to staff and continuity of delivery for our community, giving us time to plan any necessary changes and be covered for staff redundancy and office closure costs for our office spaces. Currently calculated at £168,504 - a figure that reflects how long many of staff have remained with us and the fact we have office bases across our patch.

During 20/21 we were offered the opportunity to potentially take on a building as part of new housing being built locally and Trustees have agreed that if this happens, we will designate some funds (c30k) to enable the necessary development. This development and spending has been delayed and the building not likely to open until Autumn 2023. Having reserves allows us to take advantage of opportunities to develop new resources for our community including a new capital project to build a youth centre in 2023/2024 which will require a designated maintenance fund and ongoing planned maintenance schedule

We keep a general reserve of £92,786 to respond to immediate issues and as cashflow for contracts which now pay up to six months in arrears.

Recent events including pandemic, cost of living crisis and shrinking statutory budgets have shone a light on the vulnerability of organisations to unforeseen change and we are proud of our resilience and ability to rapidly respond which is aided by our secure financial footing.

The reserves figure is reviewed annually by the Finance Sub-Committee and a recommendation made to the following meeting of the Management Committee with whom the final decision rests.

Funds in deficit

There are no funds in deficit.

FUTURE PLANS

The Trustees intend the Charity to continue to deliver a high standard of community development, Information, Advice and Guidance, community learning and youth work in Hangleton and Knoll within existing partnerships and to develop further initiatives where the need arises and subject to available funding.

Our 5 year business plan was fully refreshed with full consultation from the community and all stakeholders in 21/22 and was published in July 2022. This document gives a full description of priorities and direction.

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

Key priorities for the period 2023/24 include:

- Opening a new Youth Centre in Knoll Park and working towards our vision of a Youth Hub for the West
- Developing and improving access for children and young people and their families with Schools, Family hubs, primary care and SPFT within the new building
- Development of a Community Health, Arts and Wellbeing Centre at the Downsman as a venue for community learning and peer support
- Ongoing partnership to deliver projects with primary care, public health and NHS SX to address local Health inequality and population health priorities ensuring local access to free and low cost opportunities for all
- Partnership with environmental charities on climate change and food waste
- Expansion of ACT Act together on Cancer work with a focus on supporting primary care
- Work with local communities and City partners to support Black and Ethnically diverse voice as part of 'Community Voices' work
- Work with strategic Health and Social care colleagues ensuring the insight from our communities is understood and considered as the system works towards integration and manages increased demand.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its Memorandum and Articles of Association.

Charity constitution

The charity was incorporated on 20 May 2010 as a company limited by guarantee (registered company number 7260539) and commenced activities on 1 April 2011. On that day it took over the activities of the previous Hangleton & Knoll Project (registered charity number 1009953 on 21 March 1992).

It was registered with the Charity Commission on 20 January 2011.

Board membership, recruitment and appointment of new trustees

Board Membership

The Trustees when complete shall consist of at least 4 and not more than 16 individuals. One third of the Trustees must retire at each Annual General Meeting, those longest in office retiring first and the choice between any of equal service being made by drawing lots. A Trustee retiring under this Article may stand for re-election.

Recruitment and Appointment of New Trustees

Throughout the year Project staff encourage local residents to take up membership of the Project and, as the AGM approaches, to put themselves forward for election to the Board of Trustees. Invitations to the AGM are sent to all members and local community groups and to a wide range of people within the statutory and voluntary sector. All residents are invited via the local newsletters, which are distributed to houses on the estates. The covering letters encourage non-members to become members and non-Trustees to consider standing for election on the Management Committee. There are a range of skills represented on the Board, and good representation of different sections of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

Management Committee

The Management Committee meets four times a year and is the forum where all major decisions are made and agreed. The Committee receive written reports from the staff and from its Sub-Committees on work in progress and opportunities arising. The Committee sets policy and takes decisions on major matters that arise. The Minutes and papers for the Management Committee Meetings are also circulated to the staff to keep them aware of the decisions being taken by the Board. Officers for the Management Committee are elected at the AGM and invitations include an invite for new members to join the Management Committee.

Sub-Committees of the Management Committee

The Employment and Finance Sub-Committee meets regularly and consists of at least 3 persons nominated by the Project's Management Committee. The Chief Executive and Finance Co-ordinator attend when required. The

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
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Sub-Committee ensures the Project's Trustees control the finances of the organisation and reports to the Management Committee making recommendations on financial and employment matters where necessary, or at least on an annual basis. The Sub-Committee considers (and instructs staff accordingly on) the following aspects:

- i. The general financial health of the Project
- ii. Financial planning and annual budgeting
- iii. Income & expenditure accounts
- iv. Cash flow analysis
- v. Annual accounts and audits
- vi. Fundraising and income generation
- vii. Payroll and staff salaries
- viii. All other matters of a financial nature

In addition, the Sub-Committee, in consultation with the Chief Executive, agree the Terms and Conditions of Employment of the Project's staff, take responsibility for the process of employment of new or replacement staff and advise the Management Committee of the process to be adopted for selection and interview of candidates, following equal opportunities policies. The Sub-Committee acts as an advisory group for personnel and employment matters on any relevant issues in such a way as to pre-empt and prevent situations of difficulty to the Project arising.

Induction and training of new trustees

All newly appointed Trustees receive an Induction Pack and undergo an induction training period. This includes attending the first Management Committee Meeting held shortly after the AGM, meeting with staff, and shadowing an appointed, existing Trustee. Roles and responsibilities are explained in accordance with the Charity Commission Leaflet CC3.

Equal opportunities policy

The Hangleton and Knoll Project (HKP) recognises the existence of discrimination against people based on particular characteristics or beliefs. Our policy sets out the steps we take to prevent discrimination in the services and support we provide and in employment. We monitor all areas of our work closely and are active in targeting work where there are gaps in representative participation.

The aim of our policy is to fulfil legal and other obligations by ensuring that everyone involved with the organisation is treated fairly regardless of age, gender, marital status or civil partnership, race, disability, sexual orientation, religious beliefs, parental rights, carer responsibility, (the protected characteristics as set out in the Equality Act 2010) and in addition their employment status, UK National status, socio-economic status, irrelevant convictions or other conditions not justified in law or relevant to the provision of service or performance of the job.

The aim of our policy is to ensure that no job applicant, employee, volunteer, or recipient of our services receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, sex, marital status, sexual orientation, creed, religion, disability or age, or is disadvantaged by conditions or requirements which have a disproportionately adverse effect on his or her racial group, sex, marital status, religion, disability or age and which cannot be shown to be justifiable on grounds other than those of race, colour, nationality ethnic or national origins, sex, marital status, sexual orientation, creed, religion, disability or age. Selection criteria and procedures will be frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees and trustees will be given equal opportunity and, where appropriate and where permissible under the Equality Act, employees of under-represented groups will be given training and encouragement to achieve equal opportunity within the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Project membership

Membership is open to all individuals (over the age of 18) who are interested in furthering the work of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

The Charity is not part of a wider network where any relationship impacts on the operating policies adopted by the Charity. The Charity is committed to supporting 'good-will' partnership work wherever it meets the charitable objectives as laid out in The Constitution. We have worked with (this list is not exhaustive):

- Active for Life
- Age UK
- Allsorts Youth Project
- Amaze
- Audioactive
- Benfield Valley Health Care Hub
- Brighton and Hove Black History
- Blatchington Mill School
- BMEYPP
- Brighton Housing Trust - Routes Employment Partnership
- Brighton & Hove City Council - Public Health, Children, Families and Learning, Adult Social Care, Housing, Communities and Equalities Team, Planning, Schools Wellbeing Service, Parks, Libraries
- Brighton and Hove Bus Services
- Brighton & Hove Food Partnership
- Brighton & Hove Adult Learning Partnership
- Brighton & Hove Well-being Service
- Brighton & Hove Youth Participation Team
- Brighton People's Theatre
- Brighton Dome & Festival
- WBC Cares - Boxing
- Brighton Table Tennis Club
- Brighton Youth Centre
- CAMHS
- Citizens Advice Bureau and the Moneyworks Partnership
- Changing Chalk - Downland Access Project
- Community Transport
- Compass Travel
- Community Works - Routes Employment Partnership
- Community Safety Forum
- Community Land Trust
- Chomp
- Dignity
- Extra Time
- Friends Centre
- Front Door for families
- FFT - Friends and Family of Travellers
- Goldstone Primary School
- Healthwatch
- Hangleton Children's Centre
- Hangleton Community Centre
- Hove Park School
- Hove Job Centre
- Hove Medical Centre
- Impact Initiatives - the Ageing Well Partnership, School Nurse Partnership
- Integrated Team for Families
- Job Centre Plus
- Local elected members: Cllr Nick Lewry, Cllr Dawn Barnett & Cllr Tony Janio
- LGBT Switchboard
- Links Road Surgery

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

- Mind
- Mile Oak Medical Centre
- Mind Out
- NHS Sussex
- New Writing South
- Our Future City
- Portslade Academy (PACA)
- Portslade Health Centre
- 'Possability' People
- Right Here Project
- RISE
- Rethink
- Resource Centre
- Safehaven Sussex
- Serendipity (SES)
- Sing for Better Health
- Sound City
- St Helens Parish team
- St Richard's Church and Community Centre
- Southdown Housing - UOK Partnership
- Sussex Community Foundation Trust - School Nurse Partnership
- Sussex Police - member of Police IAG
- Sussex Prisoner Families
- Tarnerland Youth Project – Brighton Streets
- The WISE project
- Time to Talk befriending
- Together Co
- Trust for Developing Communities - Community Development and Engagement, Brighton Streets Detached Youthwork partnership, HEADSon Health work
- University of Brighton
- University of Sussex
- West Area Housing Team
- Wish Road Surgery
- Whitehawk Inn
- Women's Centre
- WEA Adult Education
- YMCA Downslink

The Charity is a member of Community Works, our local infrastructure and representation body. We are also in partnership with The Trust for Developing Communities delivering Community Development within our area and Black and ethnically diverse engagement as part of the City offer to small groups and residents. We are part of the ACT on Cancer partnership delivering for the West of the City – also led by TDC

We are part of the Sector Support Network which brings together local grant makers with infrastructure bodies for the benefit of small groups in the City.

The CEO attends the Community Works Representatives Council and Council TECC (Tourism, Equality, Culture and Community) Committee meetings as the locally elected CVS Brighton and Hove Communities Representative. We lead Youth work in the West of the City with a detached offer and clubs based in Portslade, Hangleton and Knoll areas organising regular practitioner meetings to liaise and share resources with other local youth providers. We meet regularly with other youth area and community of interest leads to organise strategically. We are also part of the City response to financial exclusion with a partnership led by the Citizens Advice Bureau called Moneyworks. We deliver the community-based education offer which seeks to provide residents with the tools to manage their finances and increase their income alongside community-based access to specialist case work advice and support.

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The CEO attends the Health and wellbeing Board and Adult Learning and skills partnership in her rep role.

STRUCTURE, GOVERNANCE AND MANAGEMENT

This year we went into the third year of a partnership led by Southdown Housing who are leading for psychosocial interventions for Mental Health providers in the UOK programme.

We are also in the third year of a programme led by The Trust for Developing Communities to deliver a City Wide Detached offer. This project named Brighton Streets enables Citywide reach to young people at risk of getting in trouble, with HKP delivering the offer in the West.

Risk management

The Charity has examined the major risks to which it is exposed and systems have been established to mitigate these risks.

The Charity recognises that it has a responsibility to manage hazards and risks and supports a structured and focused approach to managing them through approval of the risk management strategy. In this way The Hangleton & Knoll Project will better achieve its overall objectives and enhance the quality of work delivered.

The Charity has systems in place that enable us to regularly examine the risks to which we are exposed. Primarily, the Employment and Finance committee, comprised of a minimum of three persons nominated by the Management Committee, and the Chief Executive and the Finance Co-ordinator, meets as regularly as twice a month when necessary to address imminent risks to the organisation's operation. In addition, the Charity's Management Committee meets four times a year, and more frequent meetings are convened where required, as this is the forum where all major decisions and proposals are agreed. All activities delivered by Hangleton & Knoll Project staff are subject to detailed risk assessments.

The risks are considered under five broad headings:

- Management and direction risks
- Operational risks
- Financial risks
- External risks
- Compliance with law and regulation

The Charity's risk management strategy's objectives are to:

- Integrate risk management into the culture of the Hangleton & Knoll Project
- Manage risk in accordance with best practice
- Anticipate and respond to changing social, environmental and legislative requirements
- Prevent injury, damage and losses and reduce related costs
- Raise awareness of the need for risk management by all those connected to the Hangleton & Knoll Project and the delivery of its services.

Our full annual risk assessment is available on request. This document has been agile because of the constant changes caused by the changing Covid situation.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07260539 (England and Wales)

Registered Charity number

1139971

Registered office

St Richard's Church and Community Centre
Egmont Road
Hove

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

East Sussex
BN3 7FP

Trustees

R K Gill
N S Goslett
Baroness J B Gould
K Mason
A M Muten
G V Powell
N J Quinn
P A Weller
Ms M A Elnour
A C Checksfield

Company Secretary

L C Russell

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

The Bank of Scotland
33 Old Broad Street
London

Other Officials and Staff

Non-voting Observers:
Cllr Dawn Barnett (BHCC)
Cllr Tony Janio (BHCC)

Chief Executive:

Joanna Martindale

Project Offices:

St. Richard's Church & Community Centre
Egmont Road
Hove
BN3 7FP

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Hangleton & Knoll Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on and signed on its behalf by:

.....
P A Weller - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)**

Independent examiner's report to the trustees of The Hangleton & Knoll Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date:



THE HANGLETON & KNOLL PROJECT

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	3,499	3,499	5,747
Charitable activities					
Project Income		29,156	503,784	532,940	501,767
Investment income	3	<u>10,541</u>	<u>-</u>	<u>10,541</u>	<u>7,396</u>
Total		<u>39,697</u>	<u>507,283</u>	<u>546,980</u>	<u>514,910</u>
EXPENDITURE ON					
Charitable activities	5				
Project Expenses		3,023	519,176	522,199	498,569
NET INCOME/(EXPENDITURE)		36,674	(11,893)	24,781	16,341
RECONCILIATION OF FUNDS					
Total funds brought forward		343,056	457,459	800,515	784,174
TOTAL FUNDS CARRIED FORWARD		<u>379,730</u>	<u>445,566</u>	<u>825,296</u>	<u>800,515</u>



THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
BALANCE SHEET 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	681	-	681	851
CURRENT ASSETS					
Debtors	12	19,132	-	19,132	7,880
Cash in hand		<u>469,353</u>	<u>445,566</u>	<u>914,919</u>	<u>889,583</u>
		488,485	445,566	934,051	897,463
CREDITORS					
Amounts falling due within one year	13	(109,436)	-	(109,436)	(97,799)
NET CURRENT ASSETS		<u>379,049</u>	<u>445,566</u>	<u>824,615</u>	<u>799,664</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>379,730</u>	<u>445,566</u>	<u>825,296</u>	<u>800,515</u>
NET ASSETS		<u>379,730</u>	<u>445,566</u>	<u>825,296</u>	<u>800,515</u>
FUNDS	14				
Unrestricted funds				379,730	343,056
Restricted funds				<u>445,566</u>	<u>457,459</u>
TOTAL FUNDS				<u>825,296</u>	<u>800,515</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

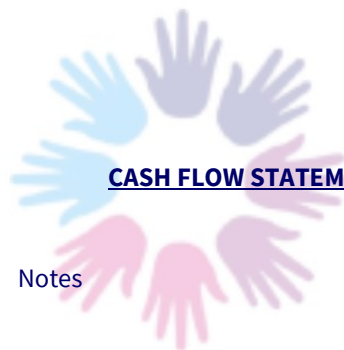
The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

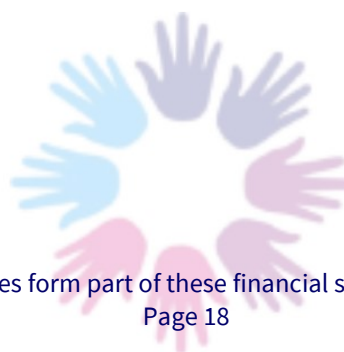
The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
P A Weller - Trustee



THE HANGLETON & KNOLL PROJECT
CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>14,795</u>	<u>33,923</u>
Net cash provided by operating activities		<u>14,795</u>	<u>33,923</u>
Cash flows from investing activities			
Interest received		<u>10,541</u>	<u>7,396</u>
Net cash provided by investing activities		<u>10,541</u>	<u>7,396</u>
Change in cash and cash equivalents in the reporting period		<u>25,336</u>	<u>41,319</u>
Cash and cash equivalents at the beginning of the reporting period		<u>889,583</u>	<u>848,264</u>
Cash and cash equivalents at the end of the reporting period		<u>914,919</u>	<u>889,583</u>



THE HANGLETON & KNOLL PROJECT
NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	24,781	16,341
Adjustments for:		
Depreciation charges	170	213
Interest received	(10,541)	(7,396)
(Increase)/decrease in debtors	(11,252)	17,119
Increase in creditors	<u>11,637</u>	<u>7,646</u>
Net cash provided by operations	<u><u>14,795</u></u>	<u><u>33,923</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	<u>889,583</u>	<u>25,336</u>	<u>914,919</u>
	<u>889,583</u>	<u>25,336</u>	<u>914,919</u>
Total	<u><u>889,583</u></u>	<u><u>25,336</u></u>	<u><u>914,919</u></u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities (SOFA) once the charity has legal entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Our policy on the recognition of grants received is to recognise them when they are received, however on occasions where a final grant payment relating to an existing grant is due but unpaid at the end of a financial year, the amount will be brought in to the accounts as a debtor. If grants are received in advance of any financial year they are apportioned to the relevant year.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Other income, including investment income and fee income, is recorded on an accruals basis.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets costing in excess of £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation has been provided on the following basis:

- Furniture & Fittings - 20% reducing balance basis.
- Computers - 20% reducing balance basis.
- General Equipment - 20% reducing balance basis.

A full year's depreciation is charged in the year of acquisition, none in the year of disposal.

THE HANGLETON & KNOLL PROJECT
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. In the year ended 31 March 2023 the employer contribution was 6% of gross salary.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	<u>3,499</u>	<u>5,747</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>10,541</u>	<u>7,396</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Fee income	Project Income	194,803	187,309
Misc income	Project Income	15,000	11,514
Grants	Project Income	<u>323,137</u>	<u>302,944</u>
		532,940	501,767

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Adult Social Care Aging Well via Impact Initiatives	43,497	21,000
Arts Council England	-	1,000
Brighton and Hove City Council - Household Support Fund	16,000	5,000
BHCC Engagement via TDC	11,113	23,828
Citizens Advice Bureau	12,750	12,750
Community Learning via TDCs	20,000	20,000
Health Trusts	6,008	3,196
Noel Bennett	4,987	1,031
Carried forward	114,355	87,805

THE HANGLETON & KNOLL PROJECT
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2023 £	2022 £
Brought forward	114,355	87,805
Pebble Trust	25,000	-
Routes Employment(EU/Lottery) via B&H Comm.Works	33,067	46,922
Sport England	-	2,009
SCFT via Impact Initiatives	19,212	19,212
Third Sector Commission via TDC	52,726	53,938
Youth Service Grants Programme	57,218	59,941
Youth Led Grants	21,559	33,117
	<u>323,137</u>	<u>302,944</u>

The following grants have been deferred to the next year:

	2023 £	2022 £
NHS England (Health Champions Monies)	-	9,180
NHS B & H (Health Champions Monies)	-	5,000
Youth Activities	20,000	15,471
Community Learning	9,395	-
Bamer	2,589	-
SEND Youth Club	-	1,000
M&A	3,000	-
Health Monies	20,621	-
NLDC	-	-
Spices Project	-	-
Arts Monies	9,010	9,000
NHS Together	-	2,465
BHCC Main Youth Grant	29,682	15,000
Noel Bennett	-	1,329
Active Sussex	-	3,800
BHCC Youth Bus	-	3,400
NHS England Blood Pressure	-	1,045
Work with Older People	503	6,000

5. CHARITABLE ACTIVITIES COSTS

Project Expenses

Direct
Costs
£
522,199

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	<u>170</u>	<u>213</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8. STAFF COSTS

Staff costs during the year were as follows:

	2023	2022
	£	£
Salaries	327,213	290,525
Employer's national insurance	28,487	23,407
Employer's pension costs	19,016	16,095
Sessional staff	<u>750</u>	<u>5,830</u>
	<u>375,466</u>	<u>335,857</u>

The average monthly number of employees was 18 (2022: 17).

No employee earned £60,000 or more (2022 none).

The charity operates a stakeholder pension scheme available to all employees. The employer contribution (available to employees who have completed their trial period) for 2022/23 was 6% of gross salary.

The charity consider its key management personnel comprises the trustees, chief executive and three project coordinators. Total employment benefits to its key management personnel (including employers national insurance and pension contributions) was £140,690 (2022 : £129,968).

THE HANGLETON & KNOLL PROJECT
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	5,747	5,747
Charitable activities			
Project Income	19,170	482,597	501,767
Investment income	7,396	-	7,396
Total	<u>26,566</u>	<u>488,344</u>	<u>514,910</u>
EXPENDITURE ON			
Charitable activities			
Project Expenses	23,740	474,829	498,569
NET INCOME	<u>2,826</u>	<u>13,515</u>	<u>16,341</u>

RECONCILIATION OF FUNDS

Total funds brought forward	340,230	443,944	784,174
TOTAL FUNDS CARRIED FORWARD	<u>343,056</u>	<u>457,459</u>	<u>800,515</u>

10. INDEPENDENT EXAMINATION

The amount included for the Independent Examiners fee is £1,800 (2022: £1,860).

11. TANGIBLE FIXED ASSETS

	General equipment £	Furniture & Fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022 and 31 March 2023	<u>8,069</u>	<u>3,248</u>	<u>50,387</u>	<u>61,704</u>
DEPRECIATION				
At 1 April 2022	8,043	3,233	49,577	60,853
Charge for year	<u>5</u>	<u>3</u>	<u>162</u>	<u>170</u>
At 31 March 2023	<u>8,048</u>	<u>3,236</u>	<u>49,739</u>	<u>61,023</u>
NET BOOK VALUE				
At 31 March 2023	<u>21</u>	<u>12</u>	<u>648</u>	<u>681</u>
At 31 March 2022	<u>26</u>	<u>15</u>	<u>810</u>	<u>851</u>

THE HANGLETON & KNOLL PROJECT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	18,921	7,671
Prepayments	<u>211</u>	<u>209</u>
	<u>19,132</u>	<u>7,880</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	4,566	7,519
Social security and other taxes	-	8,542
Other creditors	2,236	1,214
Accrued expenses	7,834	7,834
Deferred income	<u>94,800</u>	<u>72,690</u>
	<u>109,436</u>	<u>97,799</u>

14. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	56,112	36,674	92,786
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	<u>118,440</u>	<u>-</u>	<u>118,440</u>
	343,056	36,674	379,730
Restricted funds			
Community Learning, Financial Inclusion and Development	93,514	6	93,520
Infrastructure Support	46,227	-	46,227
Youth Projects	103,435	-	103,435
Health Promotion	6,385	(353)	6,032
Work with Older People	331	(331)	-
Building Better Opportunities	11,613	(11,613)	-
Community Development	167,768	289	168,057
Black & Ethnically Diverse Psychosocial	7,382	-	7,382
Artwork	13,151	-	13,151
Black & Ethnically Diverse Community Development	7,653	108	7,761
Household Support Fund	<u>-</u>	<u>1</u>	<u>1</u>
	<u>457,459</u>	<u>(11,893)</u>	<u>445,566</u>
TOTAL FUNDS	<u>800,515</u>	<u>24,781</u>	<u>825,296</u>

THE HANGLETON & KNOLL PROJECT
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,697	(3,023)	36,674
Restricted funds			
Community Learning, Financial Inclusion and Development	44,414	(44,408)	6
Youth Projects	217,455	(217,455)	-
Health Promotion	69,987	(70,340)	(353)
Work with Older People	41,600	(41,931)	(331)
Building Better Opportunities	33,067	(44,680)	(11,613)
Community Development	52,991	(52,702)	289
HNF (Healthy Neighbourhood Fund)	3,482	(3,482)	-
Black & Ethnically Diverse Psychsocial	16,171	(16,171)	-
Artwork	690	(690)	-
Black & Ethnically Diverse Community Development	11,426	(11,318)	108
Household Support Fund	16,000	(15,999)	1
	<u>507,283</u>	<u>(519,176)</u>	<u>(11,893)</u>
TOTAL FUNDS	<u>546,980</u>	<u>(522,199)</u>	<u>24,781</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	53,286	2,826	56,112
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	340,230	2,826	343,056
Restricted funds			
Community Learning, Financial Inclusion and Development	85,814	7,700	93,514
Infrastructure Support	46,227	-	46,227
Youth Projects	101,579	1,856	103,435
Health Promotion	6,385	-	6,385
Work with Older People	331	-	331
Building Better Opportunities	10,710	903	11,613
Community Development	167,768	-	167,768
Black & Ethnically Diverse Psychsocial	7,382	-	7,382
Artwork	10,095	3,056	13,151
Black & Ethnically Diverse Community Development	7,653	-	7,653
	<u>443,944</u>	<u>13,515</u>	<u>457,459</u>
TOTAL FUNDS	<u>784,174</u>	<u>16,341</u>	<u>800,515</u>

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	26,566	(23,740)	2,826
Restricted funds			
Community Learning, Financial Inclusion and Development	55,561	(47,861)	7,700
Youth Projects	225,068	(223,212)	1,856
Work with Older People	45,522	(45,522)	-
Building Better Opportunities	46,922	(46,019)	903
Community Development	97,911	(97,911)	-
Artwork	17,360	(14,304)	3,056
	<u>488,344</u>	<u>(474,829)</u>	<u>13,515</u>
TOTAL FUNDS	<u>514,910</u>	<u>(498,569)</u>	<u>16,341</u>

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

16. STATUTORY INFORMATION

The charity is a company limited by guarantee.

Every member promises, if the charity is dissolved while he or she is a member or within twelve months after he or she ceases to be a member, to contribute such sum (not exceeding £1) as may be demanded of him or her towards the payment of the debts and liabilities of the charity incurred before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and the adjustment of the right of the contributories among themselves.

The members of the charity may at any time before, and in expectation of, its dissolution resolve that any net assets of the charity after all its debts and liabilities have been paid, or provision has been made for them, shall on or before dissolution of the charity be applied or transferred in any of the following ways:

- a. directly for the objects, or
- b. by transfer to any charity or charities for purposes similar to the objects, or
- c. to any charity for use for particular purposes that fall within the objects.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

THE HANGLETON & KNOLL PROJECT
DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

2023 2022
£ £

INCOME AND ENDOWMENTS

Donations and legacies

Donations 3,499 5,747

Investment income

Deposit account interest 10,541 7,396

Charitable activities

Fee income 194,803 187,309

Misc income 15,000 11,514

Grants 323,137 302,944

532,940 501,767

Total incoming resources 546,980 514,910

EXPENDITURE

Charitable activities

Staff costs and expenses 522,199 498,569

Total resources expended 522,199 498,569

Net income 24,781 16,341

